

**Savannah-Chatham County Public Schools
FY 2009 Adopted Budget**

**FY 2009 STAFFING
ALLOCATION AND
FORMULAS**

Staffing Allocations

Elementary Schools FY 09

A D D I T I O N S		
Food Service Staff	Academies Staff	Pre-K Staff
Allocated by Division of Support Services (180 Positions)	Academies staff allocated by Academic Services (19.50 Teachers, 23 Parapros, 2.5 Classified Spt)	Allocated by Academic Services based on Class Locations (52.0 Teachers, 10.0 Advocates, 54.0 Parapros)
Title I Staff	ESOL Teachers / Parapros	SPED Teachers / Parapros
Funding based on free/reduced lunch students. Staffing based on site-based plans (9 Academic Coaches, 53 teachers and 34 parapros).	ESOL allocated by Academic Services based on need / funding / services (5.50 ESOL Teachers, 3.0 ESOL Parapros). Program housed at Georgetown, Howard and Port Wentworth.	Allocated by Academic Services based on formulas by disability area and IEPs (218.30 Teachers, 7 Interpret, and 147 Parapros)

B A S E		
Principals	Assistant Principals	Custodians
1.0 / School	State Earned Assistant Principals Rounded Up to nearest 0.5 (Minimum 1.0 per school)	Allocated by Division of Support Services based on workload which includes Square Footage, Teacher Workstations, & Acres (131.0 positions)
Media Specialists	Counselors	Nurses
1.0 for 0-899; 2.0 for 900+	1.0 for 0-500; 1.5 for 501-750; 2.0 for 751+	1.0 / School
Secretaries	Data Clerks	Media Clerks
1.0 for 0-659; 1.5 for 660-1099; 2.0 for 1100+	1.0 / School	.5 for 0-599; 1.0 for 600+
Kindergarten Parapros	EIP Teachers	Technology Specialists
1.0 / Regular Kindergarten Teacher	1:55 Rounded Up (Calculated using total EIP enrollment by school, minimum 2.0 per school)	1:1100 (using FTE count and rounded to nearest multiple of 0.2.)
Art Teachers	Band Teachers	Gifted Teachers
23.0 Total Positions Allocated by Academic Services	5.0 At-Large positions allocated by Academic Services	Allocated based on FTE count with minimum of 0.5 teachers per school.
Regular Teachers	PE Teachers	Music Teachers
K @ 1:19; Grades 1 - 3 @ 1:20; Grades 4-5 @ 1:29	30 Total Positions (1.0 / school)	23.0 Total Positions Allocated by Academic Services

Note: PreK enrollment is not used for any staffing calculations other than PreK staff.

Staffing Allocations

Middle Schools FY 09

ADDITIONS

<p>Food Service Staff</p> <p>Allocated by Division of Support Services (86.50 Positions)</p>	<p>Academies Staff</p> <p>Allocated by Academic Services (14.5 Teachers, 0.0 Parapros, 0.5 Classified Spt)</p>	<p>Remedial Education (REP) Teachers</p> <p>REP positions earned and allocated based on FTE count (14.0 REP Teachers).</p>
<p>Title I Staff</p> <p>Funding based on free/reduced lunch students. Staffing based on site-based plans (11.0 Academic Coaches, 32.50 Teachers and 8.0 parapros).</p>	<p>ESOL Teachers / Parapros</p> <p>Allocated by Academic Services (2.5 Teachers / 1.0 Parapro). Program housed at West Chatham.</p>	<p>SPED Teachers / Parapros</p> <p>Allocated by Academic Services based on formulas by disability area and IEPs (102.10 Teachers, 2 Interpreters, and 51.0 Parapros)</p>

BASE

<p>Principals</p> <p>1.0 / School</p>	<p>Assistant Principals</p> <p>State Earned Assistant Principals Rounded Up to nearest 0.5 (Minimum 1.0 per school)</p>	<p>Custodians</p> <p>Allocated by Division of Support Services based on workload which includes Square Footage, Teacher Workstations, & Acres (50 Positions)</p>
<p>Media Specialists</p> <p>1.0 for 0-999; 2.0 for 1000+</p>	<p>Counselors</p> <p>1.0 for 0-500; 1.5 for 501-750; 2.0 for 751+</p>	<p>Nurses</p> <p>1.0 / School</p>
<p>Secretaries</p> <p>1.0 for 0-659; 2.0 for 660+</p>	<p>Data Clerks</p> <p>1.0 / School</p>	<p>Media Clerks</p> <p>1.0 / School</p>
<p>Counselor Clerks</p> <p>0.5 / School</p>	<p>Band Teachers</p> <p>1.0 / School</p>	<p>Technology Specialists</p> <p>1:1100 (using FTE count and rounded to nearest multiple of 0.2.)</p>
<p>Regular Teachers</p> <p>Grades 6-8 @ 1:21</p>	<p>Other Subject Specialists</p> <p>1:345 Based on Total Regular Enrollment minus 1.0 designated for Band Teacher (See Band Category Above)</p>	<p>Gifted Teachers</p> <p>Allocated based on FTE count (Minimum of .5 Teachers per school)</p>

Staffing Allocations

High Schools FY 09

A D D I T I O N S		
<p>Food Service Staff</p> <p>Allocated by Division of Support Services (72.50 Positions)</p>	<p>Academies Staff</p> <p>Allocated by Academic Services (7 Teachers, 1.0 Technician, 1.5 Classified Spt, 1 Professional Staff)</p>	<p>Remedial Education (REP) Teachers</p> <p>REP positions earned and allocated based on FTE count (17.50 REP Teachers).</p>
<p>Title I Staff</p> <p>Funding based on free/reduced lunch students. Staffing based on site-based plans (5.50 Academic Coaches, 5.0 Teachers).</p>	<p>ESOL Teachers / Parapros</p> <p>ESOL program housed at Groves High School (3 Teachers and 1 parprofessional).</p>	<p>SPED Staff</p> <p>Allocated by Academic Services based on formulas by disability area and IEPs (97 Teachers, 5.0 Interpreters, and 52.0 Parapros)</p>

B A S E		
<p>Principals</p> <p>1.0 / School</p>	<p>Assistant Principals</p> <p>State Earned Assistant Principals Rounded Up to nearest 0.5 (Minimum 1.0 per school)</p>	<p>Custodians</p> <p>Allocated by Division of Support Services based on workload which includes Square Footage, Teacher Workstations, & Acres (51.0 positions)</p>
<p>Media Specialists</p> <p>1.0 for 0-999; 2.0 for 1000+</p>	<p>Counselors</p> <p>1.0 for 0-499; 1.5 for 500-749; 2.0 for 750-999; 2.5 for 1000-1249; 3.0 for 1250-1399; 3.5 for 1400-1649; 4.0 for 1650+</p>	<p>Nurses</p> <p>1.0 / School</p>
<p>Secretaries</p> <p>1.0 for 0-299; 1.5 for 300-499; 2.0 for 500-649; 2.5 for 650-749; 3.5 for 750-999; 4.0 for 1000+</p>	<p>Data Clerks</p> <p>1.5 / School (1.0 Sav Arts Acad)</p>	<p>Media Clerks</p> <p>1.0 / School</p>
<p>Counselor Clerks</p> <p>1.0 / School</p>	<p>ROTC Staff</p> <p>16.0 Positions allocated by Academic Services based on program enrollment and component (Army/Navy). Minimum of 2.0 / school required.</p>	<p>Technology Specialists</p> <p>1:1100 (using FTE count and rounded to nearest multiple of 0.2.)</p>
<p>Vocational Teachers</p> <p>1:20 Based on STC Adjusted FTE Counts</p>	<p>Band Teachers</p> <p>1.0 / School</p>	<p>Gifted Teachers</p> <p>Allocated based on reported gifted FTE (Minimum of 0.5 Teachers per school)</p>
<p>Regular Teachers</p> <p>Grades 9-12 @ 1:27 (Rounded)</p>	<p>Art, Music , and PE Teachers</p> <p>Included in Regular Teacher Allotment</p>	<p>Pre-K Teachers / Parapros</p> <p>1.0 Teacher and 1.0 Parapro allocated for each Pre-K class</p>

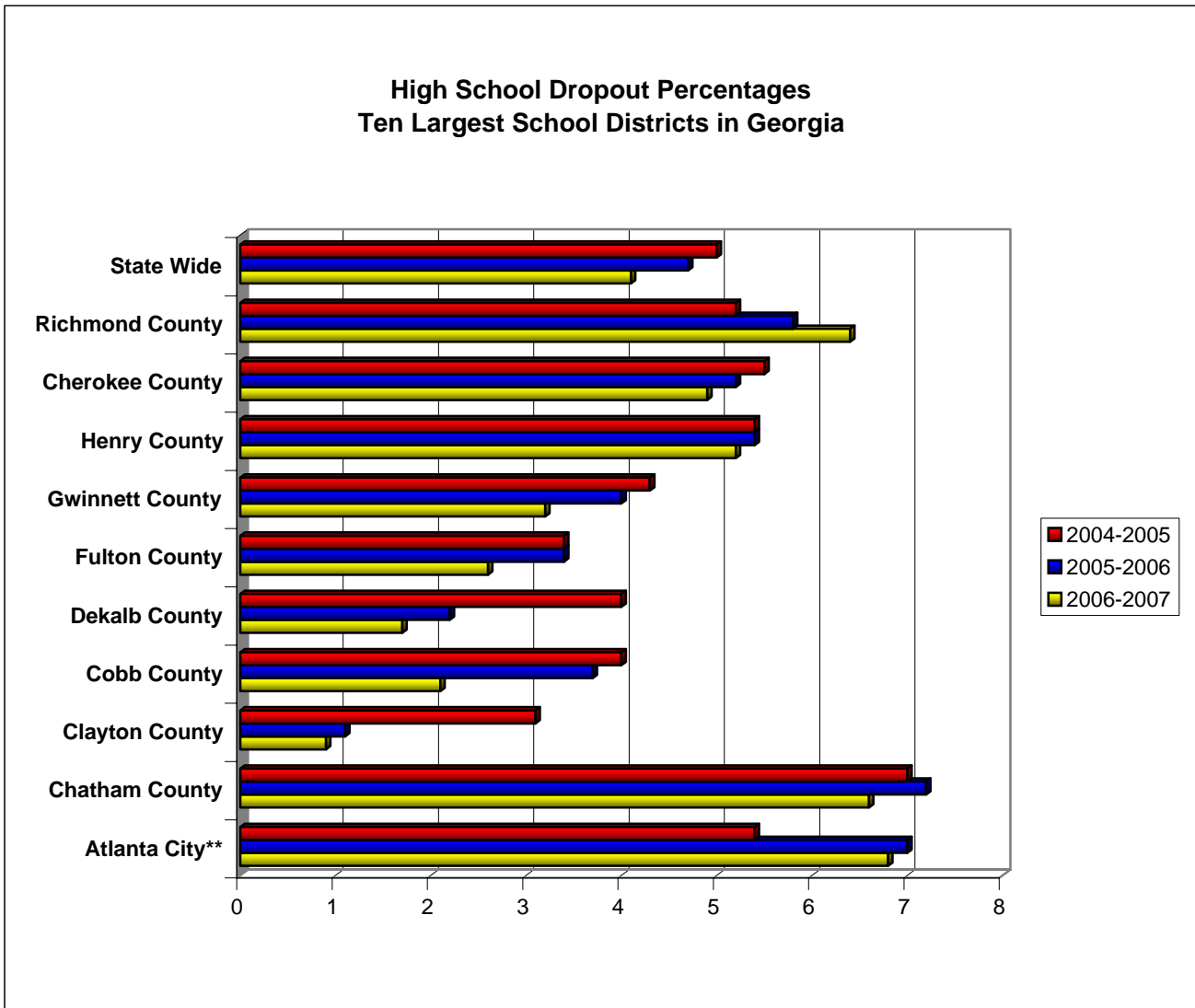
Note: PreK enrollment is not used for any staffing calculations other than PreK staff.

**Savannah-Chatham County Public Schools
FY 2009 Adopted Budget**

Information Section

**High School Dropout Percentages
Ten Largest School Districts in Georgia**

District	2006-2007	2005-2006	2004-2005
Atlanta City**	6.8	7.0	5.4
Chatham County	6.6	7.2	7.0
Clayton County	0.9	1.1	3.1
Cobb County	2.1	3.7	4.0
Dekalb County	1.7	2.2	4.0
Fulton County	2.6	3.4	3.4
Gwinnett County	3.2	4.0	4.3
Henry County	5.2	5.4	5.4
Cherokee County	4.9	5.2	5.5
Richmond County	6.4	5.8	5.2
State Wide	4.1	4.7	5.0



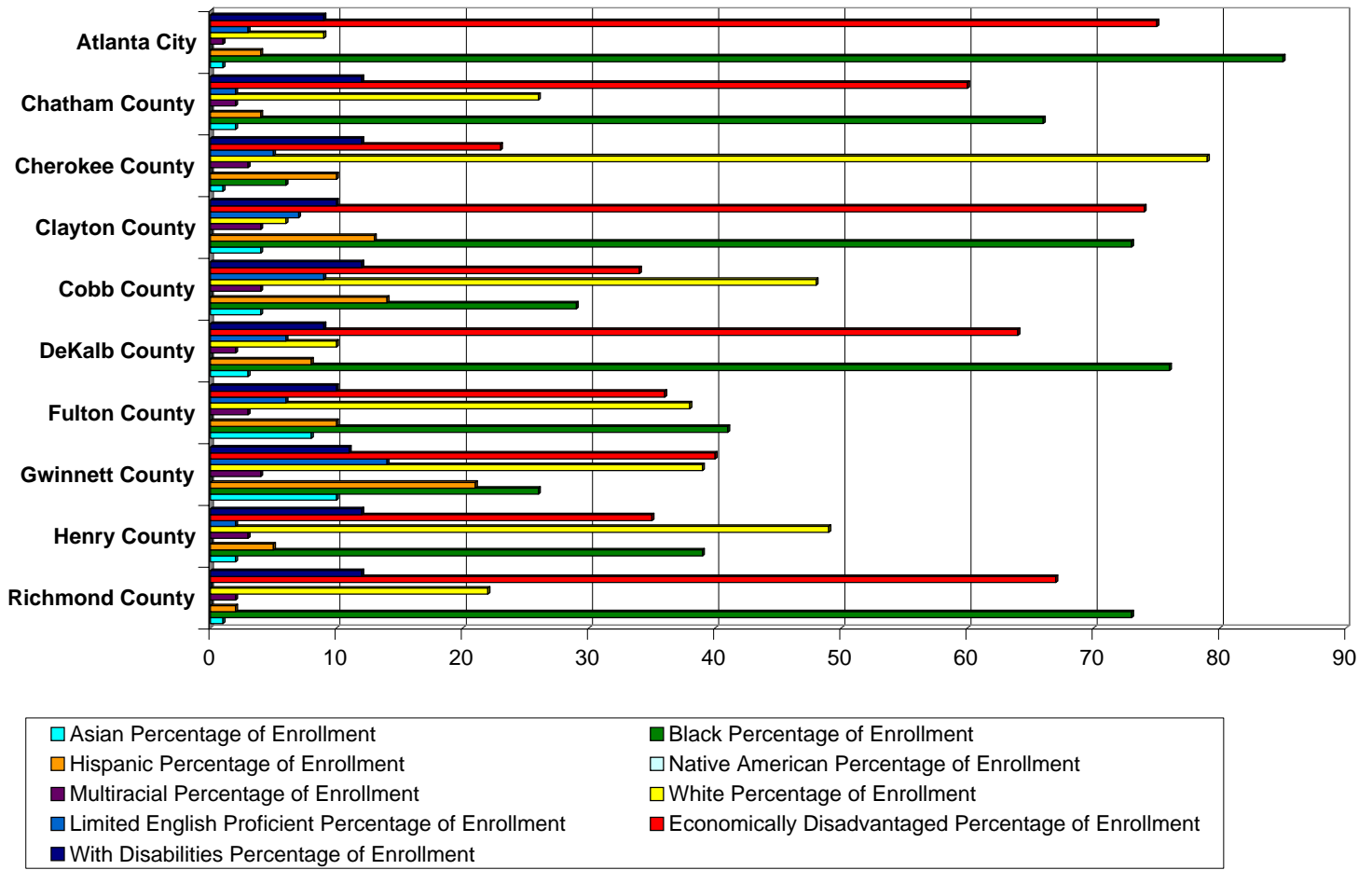
* Source: GAOSA Report Cards

** Atlanta City 2006-2007 source Atlanta Research, Planning and Accountability Department

2007-2008 Demographics Percentages
Ten Largest School Districts in Georgia

District	Asian Percentage of Enrollment	Black Percentage of Enrollment	Hispanic Percentage of Enrollment	Native American Percentage of Enrollment	Multiracial Percentage of Enrollment	White Percentage of Enrollment	Limited English Proficient Percentage of Enrollment	Economically Disadvantaged Percentage of Enrollment	With Disabilities Percentage of Enrollment
Richmond County	1	73	2	0	2	22	0	67	12
Henry County	2	39	5	0	3	49	2	35	12
Gwinnett County	10	26	21	0	4	39	14	40	11
Fulton County	8	41	10	0	3	38	6	36	10
DeKalb County	3	76	8	0	2	10	6	64	9
Cobb County	4	29	14	0	4	48	9	34	12
Clayton County	4	73	13	0	4	6	7	74	10
Cherokee County	1	6	10	0	3	79	5	23	12
Chatham County	2	66	4	0	2	26	2	60	12
Atlanta City	1	85	4	0	1	9	3	75	9

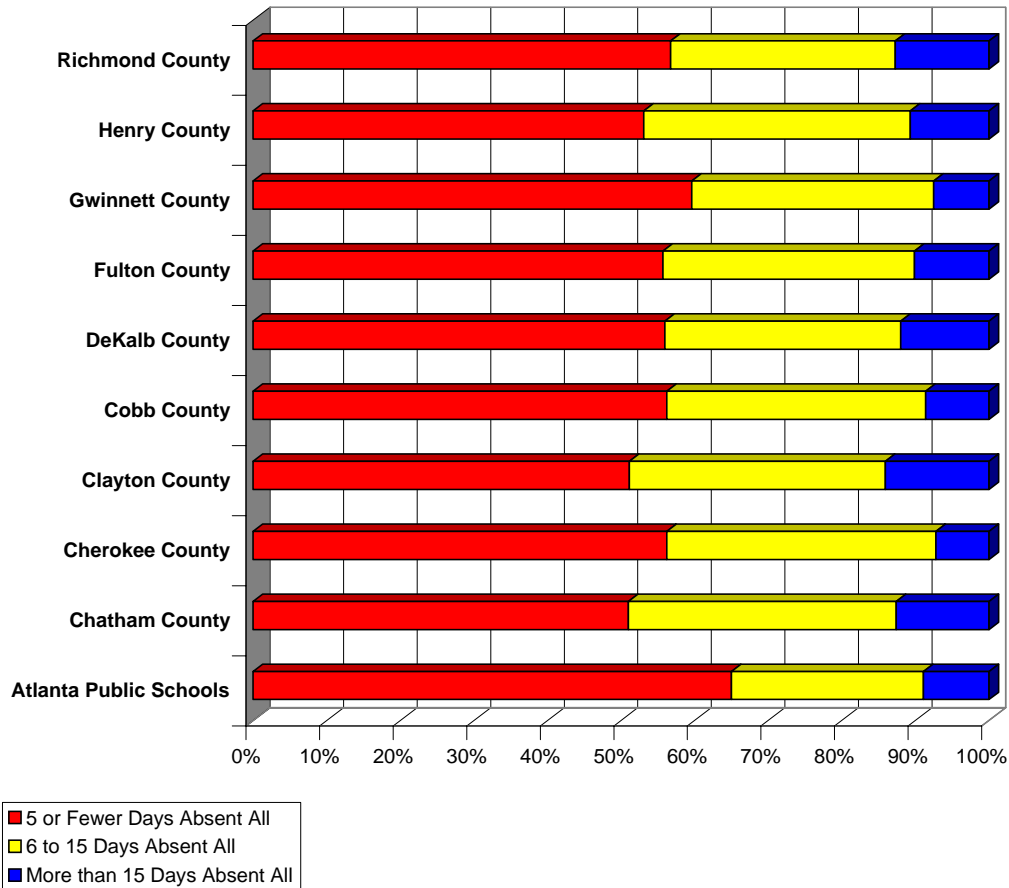
2007-2008 Demographics Percentages
Ten Largest School Districts in Georgia



**2007-2008 Attendance Percentages
Ten Largest School Districts in Georgia**

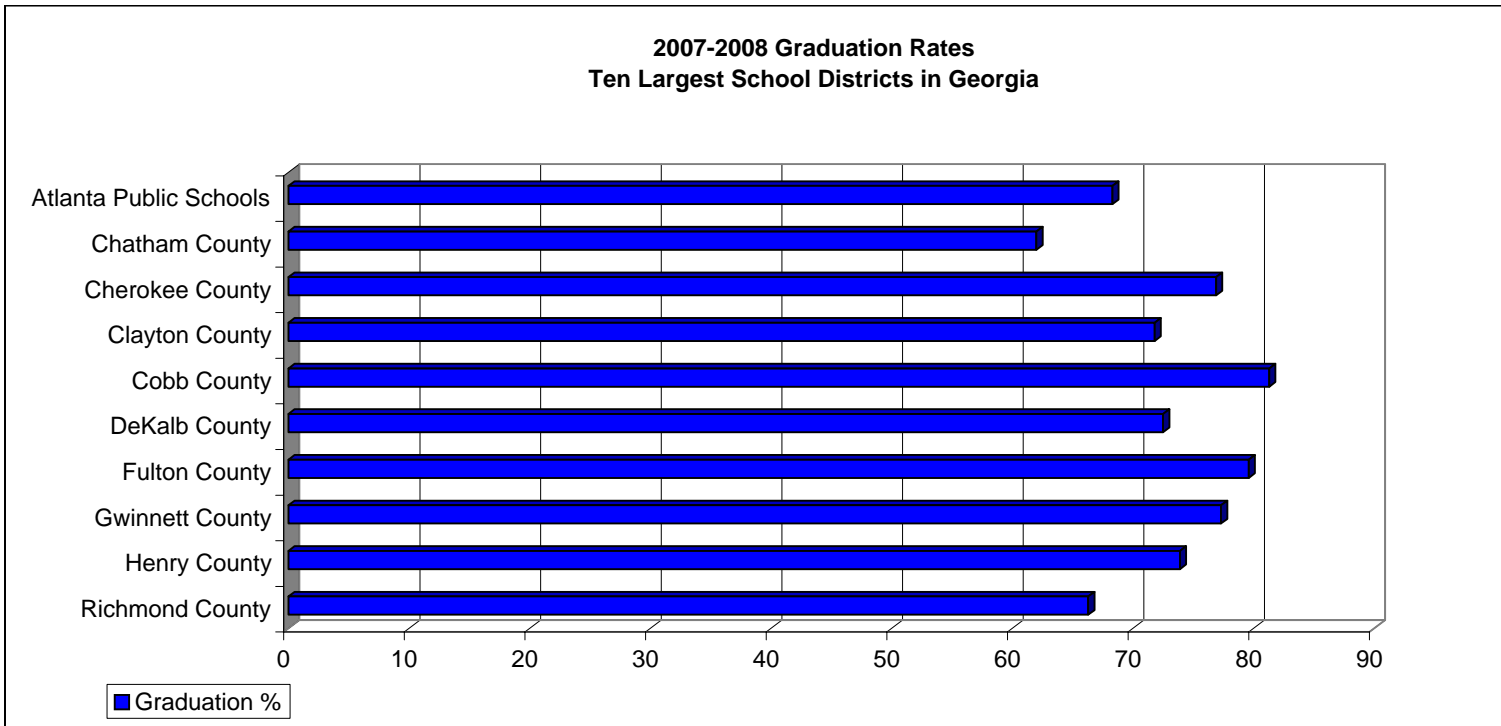
Districts	Number of Students All	5 or Fewer Days Absent All	6 to 15 Days Absent All	More than 15 Days Absent All
Atlanta Public Schools	61,151	65	26.1	8.9
Chatham County	39,038	51	36.4	12.6
Cherokee County	38,389	56.2	36.6	7.2
Clayton County	62,784	51.2	34.8	14.1
Cobb County	120,097	56.2	35.2	8.6
DeKalb County	122,053	56	32.1	12
Fulton County	94,540	55.7	34.2	10.1
Gwinnett County	170,847	59.6	32.9	7.5
Henry County	43,010	53.1	36.2	10.7
Richmond County	39,299	56.7	30.5	12.7

**2007-2008
Attendance Percentages
Ten Largest School Districts in Georgia**



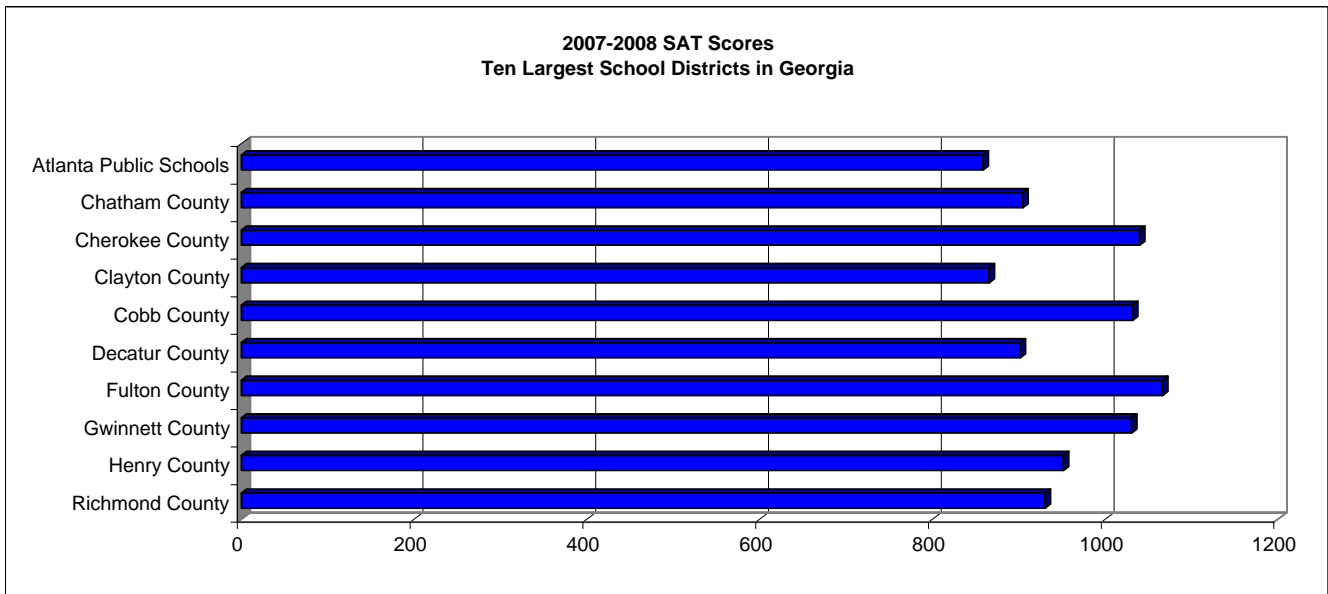
**2007-2008 Graduation Rate
Ten Largest School Districts in Georgia**

District	Graduation %
Richmond County	66.3
Henry County	73.9
Gwinnett County	77.3
Fulton County	79.6
DeKalb County	72.5
Cobb County	81.3
Clayton County	71.8
Cherokee County	76.9
Chatham County	62
Atlanta Public Schools	68.3



**2007-2008 SAT Scores
Ten Largest School Districts in Georgia**

District	SAT Score
Richmond County	931
Henry County	952
Gwinnett County	1031
Fulton County	1067
Decatur County	902
Cobb County	1032
Clayton County	866
Cherokee County	1040
Chatham County	905
Atlanta Public Schools	859



**Savannah-Chatham County Public Schools
FY 2009 Adopted Budget**

**FY 2009 APPROVED
SALARY SCALES**

**FY 2009
Teacher Salary Scale (190 Day)
(2.5% State Increase)**

State Step	Local Step	Portion	Grade									
			T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
E	00	L	247	252	1,332	2,391	1,866	1,500	1,405	1,405	1,437	1,502
	00	S	31,586	32,505	31,586	33,424	35,597	38,438	40,936	43,435	46,258	48,213
	00	T	31,833	32,757	32,918	35,815	37,463	39,938	42,341	44,840	47,695	49,715
E	01	L	1,109	1,138	2,237	2,891	2,380	2,500	2,565	2,632	2,742	2,862
	01	S	31,586	32,505	31,586	33,424	35,597	38,438	40,936	43,435	46,258	48,213
	01	T	32,695	33,643	33,823	36,315	37,977	40,938	43,501	46,067	49,000	51,075
E	02	L	1,679	1,720	2,237	3,391	2,448	3,000	2,720	2,708	2,824	2,950
	02	S	31,586	32,505	31,586	33,424	35,597	38,438	40,936	43,435	46,258	48,213
	02	T	33,265	34,225	33,823	36,815	38,045	41,438	43,656	46,143	49,082	51,163
1	03	L	1,619	1,657	2,237	2,913	1,790	2,375	1,876	1,898	1,963	2,055
	03	S	32,534	33,480	31,586	34,427	36,665	39,591	42,164	44,738	47,646	49,659
	03	T	34,153	35,137	33,823	37,340	38,455	41,966	44,040	46,636	49,609	51,714
2	04	L	1,654	1,693	2,237	2,405	1,820	1,891	1,910	1,929	1,995	2,090
	04	S	33,510	34,484	31,586	35,460	37,776	40,779	43,429	46,080	49,075	51,149
	04	T	35,164	36,177	33,823	37,865	39,585	42,670	45,339	48,009	51,070	53,239
3	05	L	1,675	1,714	2,237	2,117	1,852	1,926	1,941	1,959	2,029	2,133
	05	S	34,515	35,519	31,586	36,524	38,898	42,002	44,732	47,462	50,547	52,683
	05	T	36,190	37,233	33,823	38,641	40,750	43,928	46,673	49,421	52,576	54,816
4	06	L	1,706	1,739	2,237	1,530	1,613	1,675	1,673	1,672	1,726	1,819
	06	S	35,550	36,585	31,586	37,985	40,454	43,682	46,521	49,360	52,569	54,790
	06	T	37,256	38,324	33,823	39,515	42,067	45,357	48,194	51,032	54,295	56,609
5	07	L	1,728	1,762	2,237	1,782	1,888	1,969	1,991	2,014	2,087	2,194
	07	S	36,617	37,683	31,586	39,125	41,668	44,992	47,917	50,841	54,146	56,434
	07	T	38,345	39,445	33,823	40,907	43,556	46,961	49,908	52,855	56,233	58,628
6	08	L	1,756	1,787	2,237	1,412	1,489	1,539	1,534	1,527	1,572	1,660
	08	S	37,716	38,813	31,586	40,886	43,543	47,017	50,073	53,129	56,583	59,974
	08	T	39,472	40,600	33,823	42,298	45,032	48,556	51,607	54,656	58,155	60,634
7	09	L	1,772	1,804	2,237	1,802	1,919	1,999	2,023	2,043	2,119	2,227
	09	S	38,847	39,977	31,586	42,113	44,849	48,428	51,575	54,723	58,280	60,743
	09	T	40,619	41,781	33,823	43,915	46,768	50,427	53,598	56,766	60,399	62,970
7	10	L	2,585	2,636	2,237	2,678	2,844	3,001	3,089	3,175	3,287	3,496
	10	S	38,847	39,977	31,586	42,113	44,849	48,428	51,575	54,723	58,280	60,743
	10	T	41,432	42,613	33,823	44,791	47,693	51,429	54,664	57,898	61,607	64,239
L1	11	L	1,858	1,907	2,237	1,884	1,998	2,101	2,125	2,147	2,235	2,359
	11	S	40,012	41,176	31,586	43,376	46,194	49,881	53,122	56,365	60,028	62,565
	11	T	41,870	43,083	33,823	45,260	48,192	51,982	55,247	58,512	62,263	64,924
L1	12	L	2,687	2,740	2,237	2,778	2,953	3,130	3,226	3,321	3,478	3,649
	12	S	40,012	41,176	31,586	43,376	46,194	49,881	53,122	56,365	60,028	62,565
	12	T	42,699	43,916	33,823	46,154	49,147	53,011	56,348	59,686	63,506	66,214
L2	13	L	1,939	1,967	2,237	1,959	2,089	2,189	2,222	2,255	2,346	2,476
	13	S	41,212	42,411	31,586	44,677	47,580	51,377	54,716	58,056	61,829	64,442
	13	T	43,151	44,378	33,823	46,636	49,669	53,566	56,938	60,311	64,175	66,918
L2	14	L	2,790	2,843	2,237	2,879	3,066	3,252	3,352	3,453	3,622	3,806
	14	S	41,212	42,411	31,586	44,677	47,580	51,377	54,716	58,056	61,829	64,442
	14	T	44,002	45,254	33,823	47,556	50,646	54,629	58,068	61,509	65,451	68,248
L3	15	L	2,015	2,043	2,237	2,033	2,174	2,283	2,319	2,357	2,458	2,599
	15	S	42,448	43,683	31,586	46,017	49,007	52,918	56,357	59,798	63,684	66,375
	15	T	44,463	45,726	33,823	48,050	51,181	55,201	58,676	62,155	66,142	68,974
L3	16	L	2,832	2,884	2,237	2,919	3,118	3,302	3,405	3,509	3,686	3,971
	16	S	42,448	43,683	31,586	46,017	49,007	52,918	56,357	59,798	63,684	66,375
	16	T	45,280	46,567	33,823	48,936	52,125	56,220	59,762	63,307	67,370	70,346
L4	17	L	2,036	2,060	2,237	2,050	2,195	2,305	2,343	2,380	2,485	2,654
	17	S	43,721	44,993	31,586	47,398	50,477	54,506	58,048	61,592	65,595	68,366
	17	T	45,757	47,053	33,823	49,448	52,672	56,811	60,391	63,972	68,080	71,020
L4	18	L	2,878	2,926	2,237	2,963	3,167	3,355	3,461	3,567	3,749	3,971
	18	S	43,721	44,993	31,586	47,398	50,477	54,506	58,048	61,592	65,595	68,366
	18	T	46,599	47,919	33,823	50,361	53,644	57,861	61,509	65,159	69,344	72,337
L5	19+20	L	2,051	2,074	2,237	2,066	2,213	2,325	2,363	2,401	2,511	2,660
	19+20	S	45,033	46,343	31,586	48,820	51,991	56,141	59,789	63,440	67,563	70,417
	19+20	T	47,084	48,417	33,823	50,886	54,204	58,466	62,152	65,841	70,074	73,077
L6	21	L	2,051	2,074	2,237	2,066	2,213	2,325	2,363	2,401	2,511	2,660
	21	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	21	T	48,435	49,807	33,823	52,351	55,764	60,150	63,946	67,744	72,101	75,190
L6	21B	L	2,919	2,967	2,237	3,006	3,215	3,406	3,514	3,623	3,812	4,016
	21B	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	21B	T	49,303	50,700	33,823	53,291	56,766	61,231	65,097	68,966	73,402	76,546
L6	25A	L	3,442	3,450	2,237	3,569	3,816	4,054	4,201	4,350	4,586	4,822
	25A	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	25A	T	49,826	51,183	33,823	53,854	57,367	61,879	65,784	69,693	74,176	77,352
L6	25B	L	4,794	4,838	2,237	5,028	5,370	5,730	5,981	6,234	6,591	6,913
	25B	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	25B	T	51,178	52,571	33,823	55,313	58,921	63,555	67,564	71,577	76,181	79,443

*Step 25 requires 25 Chatham Years
NOTE: Effective Date July 1, 2008

L= Local Supplement S=State T= Total

FY 2009
Teacher Salary Scale (200 Day)
(2.5% State Increase)

Local Step	Portion	T-4	T-5	T-6	T-7
00	L	2,517	1,579	1,479	1,581
00	S	35,183	40,461	45,721	50,751
00	T	37,700	42,040	47,200	52,332
01	L	3,043	2,632	2,771	3,013
01	S	35,183	40,461	45,721	50,751
01	T	38,226	43,093	48,492	53,764
02	L	3,569	3,158	2,851	3,105
02	S	35,183	40,461	45,721	50,751
02	T	38,752	43,619	48,572	53,856
03	L	3,066	2,500	1,998	2,163
03	S	36,239	41,675	47,093	52,273
03	T	39,305	44,175	49,091	54,436
04	L	2,532	1,991	2,031	2,200
04	S	37,326	42,925	48,505	53,841
04	T	39,858	44,916	50,536	56,041
05	L	2,228	2,027	2,062	2,245
05	S	38,446	44,213	49,960	55,456
05	T	40,674	46,240	52,022	57,701
06	L	1,611	1,763	1,760	1,915
06	S	39,984	45,981	51,958	57,674
06	T	41,595	47,744	53,718	59,589
07	L	1,876	2,073	2,120	2,309
07	S	41,184	47,360	53,517	59,404
07	T	43,060	49,433	55,637	61,713
08	L	1,486	1,620	1,607	1,747
08	S	43,038	49,492	55,925	62,078
08	T	44,524	51,112	57,532	63,825
09	L	1,897	2,104	2,151	2,344
09	S	44,329	50,977	57,603	63,940
09	T	46,226	53,081	59,754	66,284
10	L	2,819	3,159	3,342	3,680
10	S	44,329	50,977	57,603	63,940
10	T	47,148	54,136	60,945	67,620
11	L	1,983	2,212	2,260	2,483
11	S	45,659	52,506	59,332	65,858
11	T	47,642	54,718	61,592	68,341
12	L	2,924	3,295	3,496	3,841
12	S	45,659	52,506	59,332	65,858
12	T	48,583	55,801	62,828	69,699
13	L	2,062	2,304	2,374	2,606
13	S	47,028	54,081	61,112	67,834
13	T	49,090	56,385	63,486	70,440
14	L	3,031	3,423	3,635	4,006
14	S	47,028	54,081	61,112	67,834
14	T	50,059	57,504	64,747	71,840
15	L	2,140	2,403	2,481	2,736
15	S	48,439	55,703	62,945	69,868
15	T	50,579	58,106	65,426	72,604
16	L	3,073	3,476	3,694	4,180
16	S	48,439	55,703	62,945	69,868
16	T	51,512	59,179	66,639	74,048
17	L	2,158	2,426	2,505	2,794
17	S	49,893	57,375	64,834	71,964
17	T	52,051	59,801	67,339	74,758
18	L	3,119	3,532	3,755	4,180
18	S	49,893	57,375	64,834	71,964
18	T	53,012	60,907	68,589	76,144
19+20	L	2,175	2,447	2,527	2,800
19+20	S	51,389	59,096	66,779	74,123
19+20	T	53,564	61,543	69,306	76,923
21	L	2,175	2,447	2,527	2,800
21	S	52,932	60,868	68,782	76,347
21	T	55,107	63,315	71,309	79,147
21B	L	3,164	3,585	3,814	4,227
21B	S	52,932	60,868	68,782	76,347
21B	T	56,096	64,453	72,596	80,574
25A	L	3,757	4,267	4,579	5,076
25A	S	52,932	60,868	68,782	76,347
25A	T	56,689	65,135	73,361	81,423
25B	L	5,293	6,032	6,562	7,277
25B	S	52,932	60,868	68,782	76,347
25B	T	58,225	66,900	75,344	83,624

*Step 25 requires 25 Chatham Years
NOTE: Effective Date July 1, 2008

L= Local Supplement
S=State T= Total

FY 2009
Teacher Salary Scale (219 Day)
(2.5% State Increase)

Local Step	Portion	T-4	T-5	T-6	T-7
00	L	2,756	1,729	1,619	1,731
00	S	38,526	44,305	50,065	55,572
00	T	41,282	46,034	51,684	57,303
01	L	3,332	2,882	3,034	3,299
01	S	38,526	44,305	50,065	55,572
01	T	41,858	47,187	53,099	58,871
02	L	3,909	3,458	3,121	3,400
02	S	38,526	44,305	50,065	55,572
02	T	42,435	47,763	53,186	58,972
03	L	3,358	2,738	2,188	2,369
03	S	39,682	45,634	51,566	57,239
03	T	43,040	48,372	53,754	59,608
04	L	2,772	2,180	2,223	2,409
04	S	40,872	47,003	53,113	58,956
04	T	43,644	49,183	55,336	61,365
05	L	2,440	2,220	2,258	2,459
05	S	42,099	48,413	54,706	60,724
05	T	44,539	50,633	56,964	63,183
06	L	1,764	1,931	1,927	2,097
06	S	43,783	50,349	56,894	63,153
06	T	45,547	52,280	58,821	65,250
07	L	2,054	2,270	2,321	2,529
07	S	45,097	51,859	58,601	65,048
07	T	47,151	54,129	60,922	67,577
08	L	1,628	1,774	1,760	1,913
08	S	47,126	54,193	61,238	67,975
08	T	48,754	55,967	62,998	69,888
09	L	2,077	2,304	2,355	2,567
09	S	48,541	55,820	63,075	70,014
09	T	50,618	58,124	65,430	72,581
10	L	3,087	3,459	3,660	4,030
10	S	48,541	55,820	63,075	70,014
10	T	51,628	59,279	66,735	74,044
11	L	2,172	2,422	2,475	2,719
11	S	49,997	57,494	64,968	72,114
11	T	52,169	59,916	67,443	74,833
12	L	3,202	3,608	3,828	4,206
12	S	49,997	57,494	64,968	72,114
12	T	53,199	61,102	68,796	76,320
13	L	2,258	2,523	2,599	2,854
13	S	51,496	59,219	66,917	74,278
13	T	53,754	61,742	69,516	77,132
14	L	3,318	3,748	3,980	4,387
14	S	51,496	59,219	66,917	74,278
14	T	54,814	62,967	70,897	78,665
15	L	2,343	2,631	2,717	2,996
15	S	53,041	60,995	68,925	76,506
15	T	55,384	63,626	71,642	79,502
16	L	3,365	3,806	4,045	4,577
16	S	53,041	60,995	68,925	76,506
16	T	56,406	64,801	72,970	81,083
17	L	2,363	2,657	2,743	3,059
17	S	54,632	62,825	70,993	78,801
17	T	56,995	65,482	73,736	81,860
18	L	3,415	3,867	4,111	4,577
18	S	54,632	62,825	70,993	78,801
18	T	58,047	66,692	75,104	83,378
19+20	L	2,381	2,680	2,767	3,066
19+20	S	56,271	64,710	73,123	81,165
19+20	T	58,652	67,390	75,890	84,231
21	L	2,381	2,680	2,767	3,066
21	S	57,960	66,651	75,316	83,600
21	T	60,341	69,331	78,083	86,666
21B	L	3,465	3,926	4,176	4,629
21B	S	57,960	66,651	75,316	83,600
21B	T	61,425	70,577	79,492	88,229
25A	L	4,114	4,673	5,014	5,558
25A	S	57,960	66,651	75,316	83,600
25A	T	62,074	71,324	80,330	89,158
25B	L	5,795	6,605	7,186	7,968
25B	S	57,960	66,651	75,316	83,600
25B	T	63,755	73,256	82,502	91,568

*Step 25 requires 25 Chatham Years
NOTE: Effective Date July 1, 2008

L= Local Supplement
S=State T= Total

FY 2009
Teacher Salary Scale (229 Day)
(2.5% State Increase)

Local Step	Portion	T-4	T-5	T-6	T-7
00	L	2,882	1,808	1,693	1,810
00	S	40,285	46,328	52,351	58,109
00	T	43,167	48,136	54,044	59,919
01	L	3,484	3,013	3,172	3,449
01	S	40,285	46,328	52,351	58,109
01	T	43,769	49,341	55,523	61,558
02	L	4,087	3,616	3,264	3,556
02	S	40,285	46,328	52,351	58,109
02	T	44,372	49,944	55,615	61,665
03	L	3,511	2,863	2,288	2,477
03	S	41,494	47,718	53,921	59,852
03	T	45,005	50,581	56,209	62,329
04	L	2,899	2,279	2,325	2,519
04	S	42,739	49,149	55,539	61,648
04	T	45,638	51,428	57,864	64,167
05	L	2,552	2,321	2,361	2,571
05	S	44,021	50,623	57,204	63,497
05	T	46,573	52,944	59,565	66,068
06	L	1,844	2,019	2,015	2,192
06	S	45,782	52,648	59,492	66,036
06	T	47,626	54,667	61,507	68,228
07	L	2,148	2,373	2,427	2,644
07	S	47,156	54,227	61,277	68,018
07	T	49,304	56,600	63,704	70,662
08	L	1,702	1,855	1,840	2,001
08	S	49,278	56,668	64,034	71,079
08	T	50,980	58,523	65,874	73,080
09	L	2,172	2,409	2,462	2,684
09	S	50,757	58,368	65,956	73,211
09	T	52,929	60,777	68,418	75,895
10	L	3,228	3,617	3,827	4,214
10	S	50,757	58,368	65,956	73,211
10	T	53,985	61,985	69,783	77,425
11	L	2,271	2,532	2,588	2,843
11	S	52,279	60,120	67,935	75,407
11	T	54,550	62,652	70,523	78,250
12	L	3,348	3,772	4,003	4,398
12	S	52,279	60,120	67,935	75,407
12	T	55,627	63,892	71,938	79,805
13	L	2,361	2,638	2,718	2,984
13	S	53,848	61,923	69,973	77,670
13	T	56,209	64,561	72,691	80,654
14	L	3,470	3,920	4,162	4,587
14	S	53,848	61,923	69,973	77,670
14	T	57,318	65,843	74,135	82,257
15	L	2,450	2,752	2,841	3,132
15	S	55,463	63,780	72,072	79,999
15	T	57,913	66,532	74,913	83,131
16	L	3,518	3,980	4,229	4,786
16	S	55,463	63,780	72,072	79,999
16	T	58,981	67,760	76,301	84,785
17	L	2,471	2,778	2,869	3,199
17	S	57,127	65,694	74,235	82,399
17	T	59,598	68,472	77,104	85,598
18	L	3,571	4,044	4,299	4,786
18	S	57,127	65,694	74,235	82,399
18	T	60,698	69,738	78,534	87,185
19+20	L	2,490	2,802	2,894	3,206
19+20	S	58,841	67,665	76,462	84,871
19+20	T	61,331	70,467	79,356	88,077
21	L	2,490	2,802	2,894	3,206
21	S	60,607	69,694	78,756	87,418
21	T	63,097	72,496	81,650	90,624
21B	L	3,623	4,105	4,367	4,840
21B	S	60,607	69,694	78,756	87,418
21B	T	64,230	73,799	83,123	92,258
25A	L	4,302	4,886	5,243	5,812
25A	S	60,607	69,694	78,756	87,418
25A	T	64,909	74,580	83,999	93,230
25B	L	6,060	6,906	7,514	8,332
25B	S	60,607	69,694	78,756	87,418
25B	T	66,667	76,600	86,270	95,750

*Step 25 requires 25 Chatham Years
NOTE: Effective Date July 1, 2008

L= Local Supplement
S=State T= Total

FY 2009
Teacher Salary Scale (260 Day)
(2.5% State Increase)

Local Step	Portion	T-4	T-5	T-6	T-7
00	L	3,272	2,053	1,923	2,055
00	S	45,738	52,599	59,437	65,976
00	T	49,010	54,652	61,360	68,031
01	L	3,956	3,421	3,602	3,916
01	S	45,738	52,599	59,437	65,976
01	T	49,694	56,020	63,039	69,892
02	L	4,640	4,105	3,706	4,037
02	S	45,738	52,599	59,437	65,976
02	T	50,378	56,704	63,143	70,013
03	L	3,986	3,250	2,597	2,812
03	S	47,111	54,177	61,220	67,954
03	T	51,097	57,427	63,817	70,766
04	L	3,291	2,588	2,640	2,860
04	S	48,524	55,803	63,057	69,993
04	T	51,815	58,391	65,697	72,853
05	L	2,897	2,636	2,681	2,919
05	S	49,980	57,476	64,948	72,093
05	T	52,877	60,112	67,629	75,012
06	L	2,094	2,292	2,288	2,489
06	S	51,979	59,775	67,545	74,976
06	T	54,073	62,067	69,833	77,465
07	L	2,439	2,694	2,756	3,002
07	S	53,539	61,568	69,572	77,225
07	T	55,978	64,262	72,328	80,227
08	L	1,932	2,106	2,090	2,272
08	S	55,949	64,339	72,703	80,701
08	T	57,881	66,445	74,793	82,973
09	L	2,466	2,735	2,796	3,047
09	S	57,628	66,270	74,884	83,122
09	T	60,094	69,005	77,680	86,169
10	L	3,665	4,107	4,345	4,784
10	S	57,628	66,270	74,884	83,122
10	T	61,293	70,377	79,229	87,906
11	L	2,578	2,875	2,938	3,228
11	S	59,357	68,258	77,131	85,615
11	T	61,935	71,133	80,069	88,843
12	L	3,801	4,283	4,545	4,993
12	S	59,357	68,258	77,131	85,615
12	T	63,158	72,541	81,676	90,608
13	L	2,681	2,995	3,086	3,388
13	S	61,137	70,305	79,445	88,184
13	T	63,818	73,300	82,531	91,572
14	L	3,940	4,450	4,725	5,208
14	S	61,137	70,305	79,445	88,184
14	T	65,077	74,755	84,170	93,392
15	L	2,782	3,124	3,225	3,557
15	S	62,971	72,414	81,829	90,829
15	T	65,753	75,538	85,054	94,386
16	L	3,994	4,519	4,802	5,434
16	S	62,971	72,414	81,829	90,829
16	T	66,965	76,933	86,631	96,263
17	L	2,805	3,154	3,257	3,632
17	S	64,860	74,587	84,284	93,553
17	T	67,665	77,741	87,541	97,185
18	L	4,055	4,591	4,881	5,434
18	S	64,860	74,587	84,284	93,553
18	T	68,915	79,178	89,165	98,987
19+20	L	2,827	3,182	3,286	3,640
19+20	S	66,806	76,825	86,813	96,360
19+20	T	69,633	80,007	90,099	100,000
21	L	2,827	3,182	3,286	3,640
21	S	68,811	79,129	89,417	99,252
21	T	71,638	82,311	92,703	102,892
21B	L	4,113	4,661	4,958	5,496
21B	S	68,811	79,129	89,417	99,252
21B	T	72,924	83,790	94,375	104,748
25A	L	4,884	5,548	5,953	6,599
25A	S	68,811	79,129	89,417	99,252
25A	T	73,695	84,677	95,370	105,851
25B	L	6,880	7,841	8,531	9,460
25B	S	68,811	79,129	89,417	99,252
25B	T	75,691	86,970	97,948	108,712

*Step 25 requires 25 Chatham Years
NOTE: Effective Date July 1, 2008

L= Local Supplement
S=State T= Total

FY 2009
Assistant Principal Salary Scale
(2.5% State Increase)

State Step	Local Step	Portion	200 Day					
			BT-5	L-5	BT-6	L-6	BT-7	L-7
E	00	L	6,964	6,579	6,479	6,479	6,513	6,581
	00	S	37,471	40,461	43,091	45,721	48,693	50,751
	00	T	44,435	47,040	49,570	52,200	55,206	57,332
E	01	L	7,505	7,632	7,700	7,771	7,886	8,013
	01	S	37,471	40,461	43,091	45,721	48,693	50,751
	01	T	44,976	48,093	50,791	53,492	56,579	58,764
E	02	L	7,577	8,158	7,863	7,851	7,973	8,105
	02	S	37,471	40,461	43,091	45,721	48,693	50,751
	02	T	45,048	48,619	50,954	53,572	56,666	58,856
1	03	L	6,884	7,500	6,975	6,998	7,066	7,163
	03	S	38,595	41,675	44,383	47,093	50,154	52,273
	03	T	45,479	49,175	51,358	54,091	57,220	59,436
2	04	L	6,916	6,991	7,011	7,031	7,100	7,200
	04	S	39,753	42,925	45,715	48,505	51,658	53,841
	04	T	46,669	49,916	52,726	55,536	58,758	61,041
3	05	L	6,949	7,027	7,043	7,062	7,136	7,245
	05	S	40,945	44,213	47,086	49,960	53,207	55,456
	05	T	47,894	51,240	54,129	57,022	60,343	62,701
4	06	L	6,698	6,763	6,761	6,760	6,817	6,915
	06	S	42,583	45,981	48,969	51,958	55,336	57,674
	06	T	49,281	52,744	55,730	58,718	62,153	64,589
5	07	L	6,987	7,073	7,096	7,120	7,197	7,309
	07	S	43,861	47,360	50,439	53,517	56,996	59,404
	07	T	50,848	54,433	57,535	60,637	64,193	66,713
6	08	L	6,567	6,620	6,615	6,607	6,655	6,747
	08	S	45,835	49,492	52,708	55,925	59,561	62,078
	08	T	52,402	56,112	59,323	62,532	66,216	68,825
7	09	L	7,020	7,104	7,129	7,151	7,231	7,344
	09	S	47,209	50,977	54,289	57,603	61,347	63,940
	09	T	54,229	58,081	61,418	64,754	68,578	71,284
7	10	L	7,994	8,159	8,252	8,342	8,502	8,680
	10	S	47,209	50,977	54,289	57,603	61,347	63,940
	10	T	55,203	59,136	62,541	65,945	69,849	72,620
L1	11	L	7,103	7,212	7,237	7,260	7,353	7,483
	11	S	48,625	52,506	55,918	59,332	63,187	65,858
	11	T	55,728	59,718	63,155	66,592	70,540	73,341
L1	12	L	8,108	8,295	8,396	8,496	8,661	8,841
	12	S	48,625	52,506	55,918	59,332	63,187	65,858
	12	T	56,733	60,801	64,314	67,828	71,848	74,699
L2	13	L	7,199	7,304	7,339	7,374	7,469	7,606
	13	S	50,084	54,081	57,596	61,112	65,083	67,834
	13	T	57,283	61,385	64,935	68,486	72,552	75,440
L2	14	L	8,227	8,423	8,528	8,635	8,813	9,006
	14	S	50,084	54,081	57,596	61,112	65,083	67,834
	14	T	58,311	62,504	66,124	69,747	73,896	76,840
L3	15	L	7,288	7,403	7,441	7,481	7,587	7,736
	15	S	51,586	55,703	59,323	62,945	67,036	69,868
	15	T	58,874	63,106	66,764	70,426	74,623	77,604
L3	16	L	8,282	8,476	8,584	8,694	8,880	9,180
	16	S	51,586	55,703	59,323	62,945	67,036	69,868
	16	T	59,868	64,179	67,907	71,639	75,916	79,048
L4	17	L	7,311	7,426	7,466	7,505	7,616	7,794
	17	S	53,134	57,375	61,103	64,834	69,047	71,964
	17	T	60,445	64,801	68,569	72,339	76,663	79,758
L4	18	L	8,334	8,532	8,643	8,755	8,946	9,180
	18	S	53,134	57,375	61,103	64,834	69,047	71,964
	18	T	61,468	65,907	69,746	73,589	77,993	81,144
L5	19+20	L	7,329	7,447	7,487	7,527	7,643	7,800
	19+20	S	54,727	59,096	62,936	66,779	71,119	74,123
	19+20	T	62,056	66,543	70,423	74,306	78,762	81,923
L6	21	L	7,329	7,447	7,487	7,527	7,643	7,800
	21	S	56,369	60,868	64,824	68,782	73,253	76,347
	21	T	63,698	68,315	72,311	76,309	80,896	84,147
L6	21B	L	8,384	8,585	8,699	8,814	9,013	9,227
	21B	S	56,369	60,868	64,824	68,782	73,253	76,347
	21B	T	64,753	69,453	73,523	77,596	82,266	85,574
L6	25A	L	9,017	9,267	9,422	9,579	9,827	10,076
	25A	S	56,369	60,868	64,824	68,782	73,253	76,347
	25A	T	65,386	70,135	74,246	78,361	83,080	86,423
L6	25B	L	10,653	11,032	11,296	11,562	11,938	12,277
	25B	S	56,369	60,868	64,824	68,782	73,253	76,347
	25B	T	67,022	71,900	76,120	80,344	85,191	88,624

*Step 25 requires 25 Chatham Years L= Local Supplement S=State T= Total
NOTE: Effective Date July 1, 2008

**FY 2009
Classified Salary Scale
(2.5% Increase)**

STEP	GRADE															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
00	8.18	8.64	9.07	9.82	10.60	11.43	12.34	13.34	14.40	15.57	16.81	18.16	19.61	21.19	22.88	24.70
01	8.67	9.16	9.60	10.41	11.23	12.13	13.09	14.15	15.27	16.50	17.82	19.25	20.78	22.45	24.25	26.16
02	8.89	9.45	9.89	10.70	11.53	12.46	13.44	14.51	15.63	16.85	18.21	19.66	21.22	22.87	24.71	26.67
03	9.16	9.74	10.21	11.00	11.86	12.79	13.78	14.86	15.99	17.25	18.62	20.05	21.62	23.32	25.14	27.18
04	9.45	10.06	10.53	11.31	12.18	13.13	14.15	15.22	16.40	17.68	19.01	20.48	22.03	23.76	25.64	27.69
05	9.74	10.28	10.83	11.65	12.54	13.50	14.52	15.61	16.79	18.08	19.43	20.89	22.48	24.20	26.13	28.22
06	10.06	10.61	11.16	11.98	12.89	13.88	14.89	15.98	17.20	18.50	19.87	21.34	22.95	24.66	26.63	28.77
07	10.28	10.94	11.50	12.34	13.26	14.23	15.27	16.40	17.62	18.91	20.32	21.80	23.41	25.12	27.16	29.32
08	10.61	11.28	11.84	12.69	13.62	14.62	15.65	16.80	18.05	19.34	20.76	22.26	23.87	25.60	27.65	29.86
09	10.97	11.62	12.18	13.07	13.98	15.01	16.09	17.23	18.46	19.77	21.21	22.73	24.37	26.09	28.16	30.45
10	11.29	11.95	12.58	13.44	14.38	15.43	16.50	17.68	18.91	20.25	21.69	23.19	24.84	26.59	28.72	31.02
11	11.62	12.32	12.95	13.85	14.79	15.83	16.94	18.13	19.36	20.71	22.17	23.70	25.34	27.09	29.24	31.61
12	11.97	12.69	13.34	14.23	15.20	16.25	17.36	18.56	19.81	21.20	22.65	24.17	25.82	27.61	29.82	32.17
13	12.33	13.07	13.70	14.65	15.63	16.70	17.82	19.01	20.32	21.69	23.13	24.71	26.35	28.11	30.38	32.82
14	12.71	13.45	14.15	15.07	16.09	17.15	18.29	19.54	20.80	22.20	23.62	25.22	26.89	28.66	30.98	33.45
15	13.08	13.88	14.57	15.52	16.53	17.59	18.77	19.99	21.31	22.70	24.16	25.76	27.41	29.19	31.55	34.08
16	13.46	14.33	15.01	15.98	16.98	18.04	19.27	20.45	21.82	23.21	24.70	26.32	27.93	29.73	32.12	34.73
17	13.85	14.79	15.46	16.45	17.45	18.50	19.78	20.92	22.35	23.72	25.26	26.90	28.46	30.27	32.71	35.38
18	14.25	15.26	15.92	16.93	17.93	18.97	20.30	21.40	22.89	24.24	25.83	27.49	29.00	30.82	33.31	36.04

NOTE: Effective Date July 1, 2008

FY 2009
Food Service Classified Salary Scale
(2.5% Increase)

Nutrition Assistants, Lead Persons, Manager Trainees,
 Nutrition Supervisors, and Delivery Workers

	Grade 2	Grade 3	Grade 4	Grade 6
Step 0	9.28	9.86	10.40	12.26
Step 1	9.83	10.41	11.01	12.99
Step 2	10.10	10.68	11.34	13.35
Step 3	10.42	11.00	11.69	13.69
Step 4	10.74	11.32	11.98	14.05
Step 5	11.05	11.63	12.32	14.45
Step 6	11.38	11.97	12.66	14.86
Step 7	11.74	12.32	13.02	15.24
Step 8	12.08	12.67	13.38	15.63
Step 9	12.43	13.02	13.75	16.08
Step 10	12.82	13.41	14.12	16.50
Step 11	13.21	13.80	14.53	16.94
Step 12	13.58	14.17	14.94	17.43
Step 13	13.98	14.57	15.38	17.87
Step 14	14.43	15.02	15.80	18.35
Step 15	14.86	15.45	16.24	18.86
Step 16	15.31	15.89	16.69	19.37
Step 17	15.77	16.34	17.15	19.90
Step 18	16.24	16.80	17.62	20.44

NOTE: Effective Date July 1, 2008

FY 2009
Food Service Manager Salary Scale
(2.5% Increase, Adjustment for Minimum Wage)

Step	FS02	FS03	FS04	FS05	FS06	FS07
01	23,660	24,843	26,026	27,327	30,271	32,540
02	24,181	25,365	26,677	27,983	31,028	33,354
03	24,712	25,897	27,344	28,654	31,803	34,187
04	25,256	26,441	28,027	29,342	32,599	35,042
05	25,812	26,996	28,728	30,046	33,414	35,918
06	26,380	27,563	29,446	30,767	34,249	36,816
07	26,960	28,142	30,182	31,506	35,105	37,736
08	27,553	28,733	30,937	32,262	35,983	38,680
09	28,159	29,337	31,710	33,036	36,882	39,647
10	28,779	29,953	32,503	33,829	37,804	40,638
11	29,412	30,582	33,315	34,641	38,749	41,654
12	30,059	31,224	34,148	35,472	39,718	42,695
13	30,720	31,880	35,002	36,324	40,711	43,763
14	31,396	32,549	35,877	37,196	41,729	44,857
15	32,087	33,233	36,774	38,088	42,772	45,978
16	32,793	33,930	37,693	39,002	43,841	47,128
17	33,514	34,643	38,636	39,938	44,937	48,306
18	34,252	35,371	39,602	40,897	46,061	49,513
19	35,005	36,113	40,592	41,879	47,212	50,751
25	35,790	36,910	41,898	43,017	48,911	52,528

*For FY09, a supplement of \$600/yr is paid to Managers with 5+ serving lines.

- FS02** SINGLE SITE (HIGH SCHOOL DIPLOMA)
- FS03** SINGLE SITE (ASSOCIATE DEGREE)
- FS04** MULTI-SITE (HIGH SCHOOL DIPLOMA)
- FS05** MULTI-SITE (ASSOCIATE DEGREE)
- FS06** SINGLE SITE (BACHELOR'S DEGREE OR HIGHER)
- FS07** MULTI-SITE (BACHELOR'S DEGREE OR HIGHER)

NOTE: Effective Date July 1, 2008

**FY 2009
Principal Salary Scale
(2.5% Increase)
High School & Middle School & Alternative Learning Principals
229 Days**

Step	Level 5	Level 6	Level 7
01	84,625	85,834	87,041
02	86,611	87,819	89,028
03	88,598	89,807	91,015
04	90,584	91,793	93,001
05	92,568	93,777	94,985
06	94,555	95,764	96,973
07	96,541	97,751	98,958
08	98,528	99,736	100,944
09	100,514	101,724	102,932
10	102,500	103,710	104,917
11	104,487	105,696	106,904
12	106,470	107,680	108,889
13	108,457	109,665	110,874
14	110,442	111,653	112,863
15	112,430	113,639	114,849
16	112,430	113,639	114,849
17	114,416	115,626	116,835
18	114,416	115,626	116,835
19	116,404	117,613	118,822
20	116,404	117,613	118,822

**Other Principals
260 Days**

Step	Level 5	Level 6	Level 7
01	96,080	97,452	98,824
02	98,335	99,708	101,079
03	100,590	101,964	103,335
04	102,846	104,219	105,590
05	105,100	106,471	107,843
06	107,354	108,728	110,099
07	109,609	110,983	112,353
08	111,865	113,237	114,610
09	114,119	115,495	116,865
10	116,376	117,750	119,120
11	118,632	120,004	121,376
12	120,883	122,257	123,629
13	123,139	124,512	125,883
14	125,393	126,767	128,139
15	127,649	129,022	130,395
16	127,649	129,022	130,395
17	129,905	131,278	132,651
18	129,905	131,278	132,651
19	132,160	133,534	134,906
20	132,160	133,534	134,906

**Elementary School Principals
219 Days**

Step	Level 5	Level 6	Level 7
01	72,534	73,746	74,954
02	74,523	75,730	76,940
03	76,507	77,717	78,926
04	78,496	79,704	80,912
05	80,479	81,687	82,897
06	82,464	83,674	85,085
07	84,452	85,661	86,869
08	86,438	87,647	88,856
09	88,424	89,633	90,842
10	90,411	91,620	92,829
11	92,398	93,606	94,815
12	94,380	95,589	96,800
13	96,367	97,577	98,785
14	98,353	99,562	100,773
15	100,340	101,549	102,759
16	100,340	101,549	102,759
17	102,328	103,536	104,746
18	102,328	103,536	104,746
19	104,314	105,523	106,732
20	104,314	105,523	106,732

NOTE: Effective Date July 1, 2008

FY 2009
Administrator's Pay Scale
260 Days

INPUT T-4/0
Annualize to 260 Days

\$ 35,815 (FY 2009 Teacher Scale)
\$ 49,010

% of Teacher Scale	65%	100%	120%	135%	175%	185%
STEP	A6	A5	A4	A3	A2	A1
0A	31,857	49,010	58,812	66,164	85,768	90,669
0B	31,857	49,010	58,812	66,164	85,768	90,669
1A	32,813	50,480	60,576	68,149	88,341	93,389
1B	32,813	50,480	60,576	68,149	88,341	93,389
2A	33,797	51,994	62,393	70,193	90,991	96,191
2B	33,797	51,994	62,393	70,193	90,991	96,191
3A	34,811	53,554	64,265	72,299	93,721	99,077
3B	34,811	53,554	64,265	72,299	93,721	99,077
4A	35,855	55,161	66,193	74,468	96,533	102,049
4B	35,855	55,161	66,193	74,468	96,533	102,049
5A	36,931	56,816	68,179	76,702	99,429	105,110
5B	36,931	56,816	68,179	76,702	99,429	105,110
6A	38,039	58,520	70,224	79,003	102,412	108,263
6B	38,039	58,520	70,224	79,003	102,412	108,263
7A	39,180	60,276	72,331	81,373	105,484	111,511
7B	39,180	60,276	72,331	81,373	105,484	111,511
8A	40,355	62,084	74,501	83,814	108,649	114,856
8B	40,355	62,084	74,501	83,814	108,649	114,856
9A	41,566	63,947	76,736	86,328	111,908	118,302
9B	41,566	63,947	76,736	86,328	111,908	118,302
10A	42,813	65,865	79,038	88,918	115,265	121,851
10B	42,813	65,865	79,038	88,918	115,265	121,851
11A	44,097	67,841	81,409	91,586	118,723	125,507
11B	44,097	67,841	81,409	91,586	118,723	125,507
12A	45,420	69,876	83,851	94,334	122,285	129,272
12B	45,420	69,876	83,851	94,334	122,285	129,272
13A	46,783	71,972	86,367	97,164	125,954	133,150
13B	46,783	71,972	86,367	97,164	125,954	133,150
14A	48,186	74,131	88,958	100,079	129,733	137,145
14B	48,186	74,131	88,958	100,079	129,733	137,145
15A	49,632	76,355	91,627	103,081	133,625	141,259
15B	49,632	76,355	91,627	103,081	133,625	141,259

NOTE: Effective Date July 1, 2008

Key:

Chief Officers **A1**
 Executive Directors **A2**
 Senior Directors **A3**
 Directors **A4**
 Specialists **A5**
 Classified Professionals **A6**

FY 2009
Administrator's Pay Scale
229 Days

STEP	A6	A5	A4	A3	A2	A1
0A	\$ 28,059	\$ 43,167	\$ 51,800	\$ 58,275	\$ 75,542	\$ 79,858
0B	\$ 28,059	\$ 43,167	\$ 51,800	\$ 58,275	\$ 75,542	\$ 79,858
1A	\$ 28,901	\$ 44,461	\$ 53,353	\$ 60,024	\$ 77,808	\$ 82,254
1B	\$ 28,901	\$ 44,461	\$ 53,353	\$ 60,024	\$ 77,808	\$ 82,254
2A	\$ 29,767	\$ 45,795	\$ 54,954	\$ 61,824	\$ 80,142	\$ 84,722
2B	\$ 29,767	\$ 45,795	\$ 54,954	\$ 61,824	\$ 80,142	\$ 84,722
3A	\$ 30,660	\$ 47,169	\$ 56,603	\$ 63,679	\$ 82,547	\$ 87,264
3B	\$ 30,660	\$ 47,169	\$ 56,603	\$ 63,679	\$ 82,547	\$ 87,264
4A	\$ 31,580	\$ 48,584	\$ 58,301	\$ 65,589	\$ 85,023	\$ 89,882
4B	\$ 31,580	\$ 48,584	\$ 58,301	\$ 65,589	\$ 85,023	\$ 89,882
5A	\$ 32,528	\$ 50,042	\$ 60,050	\$ 67,557	\$ 87,574	\$ 92,578
5B	\$ 32,528	\$ 50,042	\$ 60,050	\$ 67,557	\$ 87,574	\$ 92,578
6A	\$ 33,504	\$ 51,543	\$ 61,851	\$ 69,583	\$ 90,201	\$ 95,355
6B	\$ 33,504	\$ 51,543	\$ 61,851	\$ 69,583	\$ 90,201	\$ 95,355
7A	\$ 34,509	\$ 53,089	\$ 63,707	\$ 71,671	\$ 92,907	\$ 98,215
7B	\$ 34,509	\$ 53,089	\$ 63,707	\$ 71,671	\$ 92,907	\$ 98,215
8A	\$ 35,543	\$ 54,682	\$ 65,618	\$ 73,821	\$ 95,695	\$ 101,162
8B	\$ 35,543	\$ 54,682	\$ 65,618	\$ 73,821	\$ 95,695	\$ 101,162
9A	\$ 36,610	\$ 56,323	\$ 67,587	\$ 76,035	\$ 98,565	\$ 104,197
9B	\$ 36,610	\$ 56,323	\$ 67,587	\$ 76,035	\$ 98,565	\$ 104,197
10A	\$ 37,708	\$ 58,012	\$ 69,614	\$ 78,316	\$ 101,522	\$ 107,323
10B	\$ 37,708	\$ 58,012	\$ 69,614	\$ 78,316	\$ 101,522	\$ 107,323
11A	\$ 38,839	\$ 59,752	\$ 71,703	\$ 80,666	\$ 104,568	\$ 110,543
11B	\$ 38,839	\$ 59,752	\$ 71,703	\$ 80,666	\$ 104,568	\$ 110,543
12A	\$ 40,005	\$ 61,545	\$ 73,853	\$ 83,086	\$ 107,705	\$ 113,859
12B	\$ 40,005	\$ 61,545	\$ 73,853	\$ 83,086	\$ 107,705	\$ 113,859
13A	\$ 41,205	\$ 63,391	\$ 76,069	\$ 85,579	\$ 110,936	\$ 117,274
13B	\$ 41,205	\$ 63,391	\$ 76,069	\$ 85,579	\$ 110,936	\$ 117,274
14A	\$ 42,441	\$ 65,292	\$ 78,351	\$ 88,147	\$ 114,265	\$ 120,793
14B	\$ 42,441	\$ 65,292	\$ 78,351	\$ 88,147	\$ 114,265	\$ 120,793
15A	\$ 43,714	\$ 67,251	\$ 80,702	\$ 90,791	\$ 117,693	\$ 124,417
15B	\$ 43,714	\$ 67,251	\$ 80,702	\$ 90,791	\$ 117,693	\$ 124,417

NOTE: Effective Date July 1, 2008

Key:

Chief Officers	A1
Executive Directors	A2
Senior Directors	A3
Directors	A4
Specialists	A5
Classified Professionals	A6

FY 2009
Administrator's Pay Scale
219 Days

STEP	A6	A5	A4	A3	A2	A1
0A	\$ 26,833	\$ 41,282	\$ 49,538	\$ 55,730	\$ 72,243	\$ 76,371
0B	\$ 26,833	\$ 41,282	\$ 49,538	\$ 55,730	\$ 72,243	\$ 76,371
1A	\$ 27,639	\$ 42,520	\$ 51,024	\$ 57,402	\$ 74,410	\$ 78,662
1B	\$ 27,639	\$ 42,520	\$ 51,024	\$ 57,402	\$ 74,410	\$ 78,662
2A	\$ 28,467	\$ 43,795	\$ 52,554	\$ 59,124	\$ 76,642	\$ 81,022
2B	\$ 28,467	\$ 43,795	\$ 52,554	\$ 59,124	\$ 76,642	\$ 81,022
3A	\$ 29,322	\$ 45,109	\$ 54,131	\$ 60,898	\$ 78,942	\$ 83,453
3B	\$ 29,322	\$ 45,109	\$ 54,131	\$ 60,898	\$ 78,942	\$ 83,453
4A	\$ 30,201	\$ 46,463	\$ 55,755	\$ 62,725	\$ 81,310	\$ 85,957
4B	\$ 30,201	\$ 46,463	\$ 55,755	\$ 62,725	\$ 81,310	\$ 85,957
5A	\$ 31,107	\$ 47,857	\$ 57,428	\$ 64,607	\$ 83,750	\$ 88,535
5B	\$ 31,107	\$ 47,857	\$ 57,428	\$ 64,607	\$ 83,750	\$ 88,535
6A	\$ 32,041	\$ 49,292	\$ 59,150	\$ 66,545	\$ 86,262	\$ 91,191
6B	\$ 32,041	\$ 49,292	\$ 59,150	\$ 66,545	\$ 86,262	\$ 91,191
7A	\$ 33,002	\$ 50,771	\$ 60,925	\$ 68,541	\$ 88,850	\$ 93,927
7B	\$ 33,002	\$ 50,771	\$ 60,925	\$ 68,541	\$ 88,850	\$ 93,927
8A	\$ 33,991	\$ 52,294	\$ 62,753	\$ 70,597	\$ 91,516	\$ 96,744
8B	\$ 33,991	\$ 52,294	\$ 62,753	\$ 70,597	\$ 91,516	\$ 96,744
9A	\$ 35,011	\$ 53,863	\$ 64,635	\$ 72,715	\$ 94,261	\$ 99,647
9B	\$ 35,011	\$ 53,863	\$ 64,635	\$ 72,715	\$ 94,261	\$ 99,647
10A	\$ 36,062	\$ 55,479	\$ 66,574	\$ 74,896	\$ 97,089	\$ 102,636
10B	\$ 36,062	\$ 55,479	\$ 66,574	\$ 74,896	\$ 97,089	\$ 102,636
11A	\$ 37,143	\$ 57,143	\$ 68,571	\$ 77,144	\$ 100,001	\$ 105,716
11B	\$ 37,143	\$ 57,143	\$ 68,571	\$ 77,144	\$ 100,001	\$ 105,716
12A	\$ 38,258	\$ 58,857	\$ 70,628	\$ 79,458	\$ 103,002	\$ 108,887
12B	\$ 38,258	\$ 58,857	\$ 70,628	\$ 79,458	\$ 103,002	\$ 108,887
13A	\$ 39,406	\$ 60,623	\$ 72,748	\$ 81,842	\$ 106,092	\$ 112,153
13B	\$ 39,406	\$ 60,623	\$ 72,748	\$ 81,842	\$ 106,092	\$ 112,153
14A	\$ 40,587	\$ 62,441	\$ 74,930	\$ 84,297	\$ 109,275	\$ 115,518
14B	\$ 40,587	\$ 62,441	\$ 74,930	\$ 84,297	\$ 109,275	\$ 115,518
15A	\$ 41,805	\$ 64,314	\$ 77,178	\$ 86,826	\$ 112,553	\$ 118,984
15B	\$ 41,805	\$ 64,314	\$ 77,178	\$ 86,826	\$ 112,553	\$ 118,984

NOTE: Effective Date July 1, 2008

Key:

Chief Officers	A1
Executive Directors	A2
Senior Directors	A3
Directors	A4
Specialists	A5
Classified Professionals	A6

FY 2009
Administrator's Pay Scale
200 Days

STEP	A6	A5	A4	A3	A2	A1
0A	\$ 24,505	\$ 37,700	\$ 45,240	\$ 50,895	\$ 65,975	\$ 69,745
0B	\$ 24,505	\$ 37,700	\$ 45,240	\$ 50,895	\$ 65,975	\$ 69,745
1A	\$ 25,241	\$ 38,831	\$ 46,597	\$ 52,422	\$ 67,955	\$ 71,838
1B	\$ 25,241	\$ 38,831	\$ 46,597	\$ 52,422	\$ 67,955	\$ 71,838
2A	\$ 25,998	\$ 39,995	\$ 47,995	\$ 53,995	\$ 69,993	\$ 73,993
2B	\$ 25,998	\$ 39,995	\$ 47,995	\$ 53,995	\$ 69,993	\$ 73,993
3A	\$ 26,778	\$ 41,195	\$ 49,435	\$ 55,615	\$ 72,093	\$ 76,213
3B	\$ 26,778	\$ 41,195	\$ 49,435	\$ 55,615	\$ 72,093	\$ 76,213
4A	\$ 27,581	\$ 42,432	\$ 50,918	\$ 57,283	\$ 74,256	\$ 78,499
4B	\$ 27,581	\$ 42,432	\$ 50,918	\$ 57,283	\$ 74,256	\$ 78,499
5A	\$ 28,408	\$ 43,705	\$ 52,445	\$ 59,002	\$ 76,484	\$ 80,854
5B	\$ 28,408	\$ 43,705	\$ 52,445	\$ 59,002	\$ 76,484	\$ 80,854
6A	\$ 29,261	\$ 45,015	\$ 54,018	\$ 60,772	\$ 78,778	\$ 83,279
6B	\$ 29,261	\$ 45,015	\$ 54,018	\$ 60,772	\$ 78,778	\$ 83,279
7A	\$ 30,138	\$ 46,366	\$ 55,639	\$ 62,595	\$ 81,142	\$ 85,778
7B	\$ 30,138	\$ 46,366	\$ 55,639	\$ 62,595	\$ 81,142	\$ 85,778
8A	\$ 31,042	\$ 47,757	\$ 57,308	\$ 64,472	\$ 83,576	\$ 88,351
8B	\$ 31,042	\$ 47,757	\$ 57,308	\$ 64,472	\$ 83,576	\$ 88,351
9A	\$ 31,974	\$ 49,190	\$ 59,028	\$ 66,406	\$ 86,083	\$ 91,002
9B	\$ 31,974	\$ 49,190	\$ 59,028	\$ 66,406	\$ 86,083	\$ 91,002
10A	\$ 32,933	\$ 50,665	\$ 60,798	\$ 68,398	\$ 88,665	\$ 93,732
10B	\$ 32,933	\$ 50,665	\$ 60,798	\$ 68,398	\$ 88,665	\$ 93,732
11A	\$ 33,921	\$ 52,185	\$ 62,622	\$ 70,451	\$ 91,325	\$ 96,544
11B	\$ 33,921	\$ 52,185	\$ 62,622	\$ 70,451	\$ 91,325	\$ 96,544
12A	\$ 34,938	\$ 53,751	\$ 64,501	\$ 72,565	\$ 94,065	\$ 99,440
12B	\$ 34,938	\$ 53,751	\$ 64,501	\$ 72,565	\$ 94,065	\$ 99,440
13A	\$ 35,987	\$ 55,363	\$ 66,436	\$ 74,742	\$ 96,888	\$ 102,423
13B	\$ 35,987	\$ 55,363	\$ 66,436	\$ 74,742	\$ 96,888	\$ 102,423
14A	\$ 37,066	\$ 57,024	\$ 68,429	\$ 76,984	\$ 99,795	\$ 105,496
14B	\$ 37,066	\$ 57,024	\$ 68,429	\$ 76,984	\$ 99,795	\$ 105,496
15A	\$ 38,178	\$ 58,735	\$ 70,482	\$ 79,293	\$ 102,788	\$ 108,661
15B	\$ 38,178	\$ 58,735	\$ 70,482	\$ 79,293	\$ 102,788	\$ 108,661

NOTE: Effective Date July 1, 2008

Key:

Chief Officers	A1
Executive Directors	A2
Senior Directors	A3
Directors	A4
Specialists	A5
Classified Professionals	A6

FY 2009
Administrator's Pay Scale
190 Days

STEP	A6	A5	A4	A3	A2	A1
0A	\$ 23,280	\$ 35,815	\$ 42,978	\$ 48,351	\$ 62,677	\$ 66,258
0B	\$ 23,280	\$ 35,815	\$ 42,978	\$ 48,351	\$ 62,677	\$ 66,258
1A	\$ 23,979	\$ 36,889	\$ 44,267	\$ 49,801	\$ 64,557	\$ 68,246
1B	\$ 23,979	\$ 36,889	\$ 44,267	\$ 49,801	\$ 64,557	\$ 68,246
2A	\$ 24,698	\$ 37,996	\$ 45,595	\$ 51,295	\$ 66,493	\$ 70,293
2B	\$ 24,698	\$ 37,996	\$ 45,595	\$ 51,295	\$ 66,493	\$ 70,293
3A	\$ 25,439	\$ 39,136	\$ 46,963	\$ 52,834	\$ 68,488	\$ 72,402
3B	\$ 25,439	\$ 39,136	\$ 46,963	\$ 52,834	\$ 68,488	\$ 72,402
4A	\$ 26,202	\$ 40,310	\$ 48,372	\$ 54,419	\$ 70,543	\$ 74,574
4B	\$ 26,202	\$ 40,310	\$ 48,372	\$ 54,419	\$ 70,543	\$ 74,574
5A	\$ 26,988	\$ 41,519	\$ 49,823	\$ 56,051	\$ 72,660	\$ 76,811
5B	\$ 26,988	\$ 41,519	\$ 49,823	\$ 56,051	\$ 72,660	\$ 76,811
6A	\$ 27,798	\$ 42,765	\$ 51,318	\$ 57,733	\$ 74,840	\$ 79,115
6B	\$ 27,798	\$ 42,765	\$ 51,318	\$ 57,733	\$ 74,840	\$ 79,115
7A	\$ 28,632	\$ 44,048	\$ 52,857	\$ 59,465	\$ 77,084	\$ 81,489
7B	\$ 28,632	\$ 44,048	\$ 52,857	\$ 59,465	\$ 77,084	\$ 81,489
8A	\$ 29,490	\$ 45,369	\$ 54,443	\$ 61,249	\$ 79,397	\$ 83,933
8B	\$ 29,490	\$ 45,369	\$ 54,443	\$ 61,249	\$ 79,397	\$ 83,933
9A	\$ 30,375	\$ 46,731	\$ 56,076	\$ 63,086	\$ 81,779	\$ 86,451
9B	\$ 30,375	\$ 46,731	\$ 56,076	\$ 63,086	\$ 81,779	\$ 86,451
10A	\$ 31,286	\$ 48,132	\$ 57,759	\$ 64,979	\$ 84,232	\$ 89,045
10B	\$ 31,286	\$ 48,132	\$ 57,759	\$ 64,979	\$ 84,232	\$ 89,045
11A	\$ 32,225	\$ 49,576	\$ 59,491	\$ 66,928	\$ 86,759	\$ 91,717
11B	\$ 32,225	\$ 49,576	\$ 59,491	\$ 66,928	\$ 86,759	\$ 91,717
12A	\$ 33,192	\$ 51,063	\$ 61,276	\$ 68,936	\$ 89,362	\$ 94,468
12B	\$ 33,192	\$ 51,063	\$ 61,276	\$ 68,936	\$ 89,362	\$ 94,468
13A	\$ 34,188	\$ 52,595	\$ 63,114	\$ 71,004	\$ 92,043	\$ 97,302
13B	\$ 34,188	\$ 52,595	\$ 63,114	\$ 71,004	\$ 92,043	\$ 97,302
14A	\$ 35,213	\$ 54,173	\$ 65,008	\$ 73,135	\$ 94,805	\$ 100,221
14B	\$ 35,213	\$ 54,173	\$ 65,008	\$ 73,135	\$ 94,805	\$ 100,221
15A	\$ 36,270	\$ 55,798	\$ 66,958	\$ 75,328	\$ 97,649	\$ 103,228
15B	\$ 36,270	\$ 55,798	\$ 66,958	\$ 75,328	\$ 97,649	\$ 103,228

NOTE: Effective Date July 1, 2008

Key:

Chief Officers	A1
Executive Directors	A2
Senior Directors	A3
Directors	A4
Specialists	A5
Classified Professionals	A6

Substitute Teacher Pay Rates

Effective July 1, 2008

Short term with college or vocational training	\$53.00	Step 1
Short term with four-year college degree	\$65.00	Step 2
Short term with certification or Master's degree (or higher)	\$75.00	Step 4
Long term with four-year college degree	\$92.00	Step 2 + Sub1
Long term with certification or Master's degree (or higher)	\$107.00	Step 4 + Sub2
Retired Chatham County teacher with current certification	\$135.00	Step 7

**Savannah-Chatham County Public Schools
FY 2009 Adopted Budget**

**Georgia State Department
of Education
QBE Allotment Sheets**

FY : 2009

Folder Name : FY2009 AMENDS SSSCS

SALARY & OPERATION DETAILS
625 - Chatham County

Date : 8/14/2008

CATEGORY	Kindergarten PGM			Kindergarten Early Intervention PGM			Primary Grades (1-3) PGM			Primary Grades Early Intervention (1-3) PGM			Upper Elementary Grades (4-5) PGM		
	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E
TEACHER STUDENT RATIO		15			11			17			11			23	
WEIGHT		1.6587			2.0496			1.2855			1.8029			1.0323	
FTE		2,508			255			6,553			511			3,765	
SALARY (%)	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E
DIRECT INSTR COST:															
Teacher	7,219,679	3,630,800	10,850,479	1,000,987	503,400	1,504,387	16,644,554	8,370,600	25,015,154	2,005,900	1,008,773	3,014,673	7,068,336	3,554,689	10,623,024
Aides/Parapro	2,005,472		2,005,472	203,906		203,906									
# Subject Specialists							820,173	412,468	1,232,641	63,957	32,164	96,121	471,227	236,982	708,209
Counselors	233,595	117,476	351,071	23,751	11,944	35,695	610,346	306,945	917,292	47,595	23,935	71,530	350,672	176,354	527,026
Tech Specialist	98,113	49,341	147,454	9,976	5,017	14,992	256,353	128,921	385,274	19,990	10,053	30,044	147,287	74,071	221,358
SubTotal	9,556,859	3,797,617	13,354,476	1,238,619	520,361	1,758,980	18,331,428	9,218,934	27,550,362	2,137,441	1,074,926	3,212,368	8,037,522	4,042,096	12,079,618
Indirect Costs-Central Administration															
Superintendent															
Asst. Superintendent															
(1)Secretary															
(1)Accountant															
Psychologist	43,614	21,934	65,548	4,434	2,230	6,665	113,957	57,309	171,266	8,886	4,469	13,355	65,473	32,927	98,400
Social Worker	43,614	21,934	65,548	4,434	2,230	6,665	113,957	57,309	171,266	8,886	4,469	13,355	65,473	32,927	98,400
Spec Ed Leadership															
SubTotal	87,228	43,867	131,096	8,869	4,460	13,329	227,913	114,618	342,532	17,773	8,938	26,710	130,947	65,854	196,800
Indirect Costs-School Administration															
Principal															
Asst. Principal	119,907	60,302	180,209	12,192	6,131	18,323	313,299	157,559	470,858	24,431	12,286	36,717	180,005	90,525	270,530
Secretary	86,275		86,275	8,772		8,772	225,423		225,423	17,578		17,578	129,516		129,516
SubTotal	206,183	60,302	266,485	20,964	6,131	27,095	538,722	157,559	696,281	42,009	12,286	54,296	309,521	90,525	400,046
MEDIA															
Personnel	239,815	120,604	360,419	24,383	12,262	36,645	626,598	315,118	941,716	48,862	24,573	73,435	360,009	181,050	541,059
SubTotal	239,815	120,604	360,419	24,383	12,262	36,645	626,598	315,118	941,716	48,862	24,573	73,435	360,009	181,050	541,059
20 Days Addtnl. Instruct.	72,607	36,514	109,121	7,382	3,713	11,095	189,709	95,405	285,115	14,793	7,440	22,233	108,997	54,815	163,812
SubTotal	72,607	36,514	109,121	7,382	3,713	11,095	189,709	95,405	285,115	14,793	7,440	22,233	108,997	54,815	163,812
QBE Earnings SALARY	10,162,692	4,058,904	14,221,596	1,300,217	546,927	1,847,144	19,914,370	9,901,635	29,816,005	2,260,879	1,128,163	3,389,042	8,946,995	4,434,339	13,381,334
OPERATIONS (%)															
Direct Instructional Operations Cost	157,397		157,397	16,003		16,003	462,054		462,054	36,031		36,031	207,188		207,188
SubTotal	157,397		157,397	16,003		16,003	462,054		462,054	36,031		36,031	207,188		207,188
Indirect Operations Costs															
Cental Administration	38,594		38,594	3,925		3,925	100,840		100,840	7,863		7,863	57,949		57,949
School Administration	19,668		19,668	2,000		2,000	51,375		51,375	4,005		4,005	29,514		29,514
FACILITY M & O	747,381		747,381	75,991		75,991	1,952,784		1,952,784	152,279		152,279	1,121,968		1,121,968
SubTotal	805,643		805,643	81,916		81,916	2,104,998		2,104,998	164,147		164,147	1,209,431		1,209,431
Media Center Material	38,392		38,392	3,904		3,904	100,317		100,317	7,824		7,824	57,644		57,644
SubTotal	38,392		38,392	3,904		3,904	100,317		100,317	7,824		7,824	57,644		57,644
QBE Earnings OPERATIONS	1,001,432		1,001,432	101,823		101,823	2,667,369		2,667,369	208,002		208,002	1,474,263		1,474,263
STAFF DEVELOPMENT	61,672		61,672	8,328		8,328	150,391		150,391	17,185		17,185	67,168		67,168
SubTotal	61,672		61,672	8,328		8,328	150,391		150,391	17,185		17,185	67,168		67,168
Spec Ed. Itinerant															
SubTotal															
Spec Ed. Supplemental Speech															
SubTotal															
QBE Earnings	11,225,796	4,058,904	15,284,700	1,410,368	546,927	1,957,295	22,732,130	9,901,635	32,633,765	2,486,065	1,128,163	3,614,228	10,488,427	4,434,339	14,922,765

* Figures in bold font are shown on the system allotment sheet. Totals and Subtotals may be off slightly due to rounding.

Subject Specialists Includes Art. Music. PE and Foreign Language Specialists.

FY : 2009

Folder Name : FY2009 AMENDS SSSC

SALARY & OPERATION DETAILS
625 - Chatham County

Date : 8/14/2008

CATEGORY	Upper Elementary EI Grades (4-5) PGM			Middle Grades (6-8) PGM			Middle School PGM (6-8)			***Base*** Grade 9-12			Vocational_Lab PGM (9-12)		
	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E
TEACHER STUDENT RATIO		11			23			20			23			20	
WEIGHT		1.7972			1.0162			1.1214			1			1.1847	
FTE		278			97			5,853			6,233			1,391	
SALARY (%)	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E
DIRECT INSTR COST:															
Teacher	1,091,272	548,804	1,640,077	182,106	91,582	273,687	12,636,568	6,354,971	18,991,539	11,701,710	5,884,827	17,586,537	3,003,155	1,510,296	4,513,451
Aides/Parapro															
# Subject Specialists	34,794	17,498	52,293	12,141	6,106	18,246	732,561	368,408	1,100,969						
Counselors	25,893	13,022	38,915	6,689	3,364	10,053	403,623	202,983	606,606	670,484	337,188	1,007,672	149,630	75,249	224,879
Tech Specialist	10,875	5,469	16,345	3,795	1,908	5,703	228,969	115,149	344,119	243,835	122,625	366,460	54,416	27,366	81,782
SubTotal	1,162,835	584,793	1,747,629	204,730	102,959	307,690	14,001,722	7,041,511	21,043,233	12,616,028	6,344,641	18,960,669	3,207,201	1,612,912	4,820,112
Indirect Costs-Central Administration															
Superintendent															
Asst. Superintendent															
(1)Secretary															
(1)Accountant															
Psychologist	4,834	2,431	7,266	1,687	848	2,535	101,784	51,187	152,971	108,392	54,511	162,902	24,189	12,165	36,354
Social Worker	4,834	2,431	7,266	1,687	848	2,535	101,784	51,187	152,971	108,392	54,511	162,902	24,189	12,165	36,354
Spec Ed Leadership															
SubTotal	9,669	4,862	14,531	3,374	1,697	5,070	203,567	102,375	305,942	216,784	109,021	325,805	48,379	24,330	72,709
Indirect Costs-School Administration															
Principal															
Asst. Principal	13,291	6,684	19,975	6,689	3,364	10,053	403,623	202,983	606,606	552,992	278,101	831,093	123,410	62,063	185,473
Secretary	9,563		9,563	2,407		2,407	145,213		145,213	182,378		182,378	40,701		40,701
SubTotal	22,854	6,684	29,539	9,096	3,364	12,460	548,836	202,983	751,819	735,369	278,101	1,013,471	164,110	62,063	226,173
MEDIA															
Personnel	26,582	13,368	39,951	6,689	3,364	10,053	403,623	202,983	606,606	276,496	139,051	415,547	61,705	31,032	92,736
SubTotal	26,582	13,368	39,951	6,689	3,364	10,053	403,623	202,983	606,606	276,496	139,051	415,547	61,705	31,032	92,736
20 Days Addtnl. Instruct.	8,048	4,047	12,096	2,808	1,412	4,220	169,444	85,214	254,658	180,445	90,747	271,192	40,269	20,252	60,521
SubTotal	8,048	4,047	12,096	2,808	1,412	4,220	169,444	85,214	254,658	180,445	90,747	271,192	40,269	20,252	60,521
QBE Earnings SALARY	1,229,989	613,756	1,843,745	226,697	112,796	339,493	15,327,193	7,635,066	22,962,259	14,025,123	6,961,561	20,986,684	3,521,664	1,750,588	5,272,252
OPERATIONS (%)															
Direct Instructional Operations Cost	15,298		15,298	5,338		5,338	322,093		322,093	612,138		612,138	435,121		435,121
SubTotal	15,298		15,298	5,338		5,338	322,093		322,093	612,138		612,138	435,121		435,121
Indirect Operations Costs															
Central Administration	4,278		4,278	1,493		1,493	90,078		90,078	95,923		95,923	21,407		21,407
School Administration	2,180		2,180	588		588	35,475		35,475	42,504		42,504	9,485		9,485
FACILITY M & O	82,844		82,844	28,906		28,906	1,744,185		1,744,185	1,857,439		1,857,439	414,519		414,519
SubTotal	89,302		89,302	30,987		30,987	1,869,739		1,869,739	1,995,865		1,995,865	445,411		445,411
Media Center Material	4,256		4,256	1,264		1,264	76,264		76,264	81,223		81,223	18,125		18,125
SubTotal	4,256		4,256	1,264		1,264	76,264		76,264	81,223		81,223	18,125		18,125
QBE Earnings OPERATIONS	108,856		108,856	37,589		37,589	2,268,096		2,268,096	2,689,226		2,689,226	898,657		898,657
STAFF DEVELOPMENT	9,349		9,349	1,708		1,708	115,772		115,772	105,400		105,400	26,540		26,540
SubTotal	9,349		9,349	1,708		1,708	115,772		115,772	105,400		105,400	26,540		26,540
Spec Ed. Itinerant															
SubTotal															
Spec Ed. Supplemental Speech															
SubTotal															
QBE Earnings	1,348,194	613,756	1,961,950	265,993	112,796	378,790	17,711,061	7,635,066	25,346,127	16,819,748	6,961,561	23,781,309	4,446,861	1,750,588	6,197,449

* Figures in bold font are shown on the system allotment sheet. Totals and Subtotals may be off slightly due to rounding.

Subject Specialists Includes Art, Music, PE and Foreign Language Specialists.

FY : 2009

Folder Name : FY2009 AMENDS SSSCS

SALARY & OPERATION DETAILS
625 - Chatham County

Date : 8/14/2008

CATEGORY	Spec. Ed I			Spec. Ed II			Spec. Ed III			Spec. Ed IV			Spec. Ed V		
	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E
TEACHER STUDENT RATIO		8			6.50			5			3			8	
WEIGHT		2.3940			2.8156			3.5868			5.8176			2.4583	
FTE		834			263			1,068			117			134	
SALARY (%)	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E
DIRECT INSTR COST:															
Teacher	4,501,498	2,263,818	6,765,316	1,747,122	878,633	2,625,755	9,223,216	4,638,385	13,861,601	1,684,014	846,896	2,530,910	723,262	363,731	1,086,993
Aides/Parapro															
# Subject Specialists															
Counselors															
Tech Specialist	32,626	16,408	49,034	10,289	5,174	15,463	41,780	21,011	62,792	4,577	2,302	6,879	5,242	2,636	7,878
SubTotal	4,534,124	2,280,226	6,814,350	1,757,411	883,807	2,641,218	9,264,996	4,659,396	13,924,392	1,688,591	849,198	2,537,789	728,504	366,367	1,094,872
Indirect Costs-Central Administration															
Superintendent															
Asst. Superintendent															
(1)Secretary															
(1)Accountant															
Psychologist	14,503	7,294	21,797	4,574	2,300	6,874	18,573	9,340	27,913	2,035	1,023	3,058	2,330	1,172	3,502
Social Worker	14,503	7,294	21,797	4,574	2,300	6,874	18,573	9,340	27,913	2,035	1,023	3,058	2,330	1,172	3,502
Spec Ed Leadership	179,435	90,238	269,674	56,584	28,456	85,041	229,780	115,557	345,337	25,173	12,659	37,832	28,830	14,499	43,329
SubTotal	208,442	104,826	313,268	65,732	33,057	98,788	266,925	134,238	401,163	29,242	14,706	43,948	33,491	16,843	50,333
Indirect Costs-School Administration															
Principal															
Asst. Principal	57,513	28,923	86,436	18,136	9,121	27,257	73,649	37,038	110,688	8,068	4,058	12,126	9,241	4,647	13,888
Secretary	20,692		20,692	6,525		6,525	26,497		26,497	2,903		2,903	3,325		3,325
SubTotal	78,204	28,923	107,127	24,662	9,121	33,782	100,146	37,038	137,185	10,971	4,058	15,029	12,565	4,647	17,212
MEDIA															
Personnel	57,513	28,923	86,436	18,136	9,121	27,257	73,649	37,038	110,688	8,068	4,058	12,126	9,241	4,647	13,888
SubTotal	57,513	28,923	86,436	18,136	9,121	27,257	73,649	37,038	110,688	8,068	4,058	12,126	9,241	4,647	13,888
20 Days Addtnl. Instruct.															
SubTotal															
QBE Earnings SALARY	4,878,283	2,442,898	7,321,181	1,865,940	935,106	2,801,046	9,705,717	4,867,711	14,573,428	1,736,872	872,019	2,608,891	783,801	392,504	1,176,305
OPERATIONS (%)															
Direct Instructional Operations Cost	194,797		194,797	30,497		30,497	201,646		201,646	47,622		47,622	54,542		54,542
SubTotal	194,797		194,797	30,497		30,497	201,646		201,646	47,622		47,622	54,542		54,542
Indirect Operations Costs															
Central Administration	12,834		12,834	4,048		4,048	16,436		16,436	1,800		1,800	2,062		2,062
School Administration	5,054		5,054	1,595		1,595	6,471		6,471	709		709	812		812
FACILITY M & O	248,530		248,530	78,374		78,374	318,269		318,269	34,865		34,865	39,932		39,932
SubTotal	266,417		266,417	84,017		84,017	341,176		341,176	37,374		37,374	42,807		42,807
Media Center Material	10,867		10,867	3,427		3,427	13,914		13,914	1,525		1,525	1,746		1,746
SubTotal	10,867		10,867	3,427		3,427	13,914		13,914	1,525		1,525	1,746		1,746
QBE Earnings OPERATIONS	472,081		472,081	117,941		117,941	556,735		556,735	86,521		86,521	99,094		99,094
STAFF DEVELOPMENT	37,455		37,455	14,339		14,339	74,632		74,632	13,368		13,368	6,018		6,018
SubTotal	37,455		37,455	14,339		14,339	74,632		74,632	13,368		13,368	6,018		6,018
Spec Ed. Itinerant															
SubTotal															
Spec Ed. Supplemental Speech															
SubTotal															
QBE Earnings	5,387,819	2,442,898	7,830,717	1,998,220	935,106	2,933,326	10,337,084	4,867,711	15,204,795	1,836,761	872,019	2,708,779	888,913	392,504	1,281,417

* Figures in bold font are shown on the system allotment sheet. Totals and Subtotals may be off slightly due to rounding.

Subject Specialists Includes Art. Music. PE and Foreign Language Specialists.

FY : 2009

Folder Name : FY2009 AMENDS SSSCS

SALARY & OPERATION DETAILS
625 - Chatham County

Date : 8/14/2008

CATEGORY	Gifted			Remedial Education PGM			Alternative Education PGM			Eng. For Speakers of Other Lang. (ESOL) PGM			Total		
	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E	Without T&E	T&E	With T&E
TEACHER STUDENT RATIO		12			15			15			7				
WEIGHT		1.6673			1.3128			1.6025			2.5306				
FTE		2,000			474			339			74				32,747
SALARY (%)															
DIRECT INSTR COST:															
Teacher	7,196,640	3,619,213	10,815,853	1,364,485	686,204	2,050,689	975,866	490,766	1,466,632	456,473	229,562	686,034	90,426,844	45,475,950	135,902,793
Aides/Parapro													2,209,378		2,209,378
# Subject Specialists													2,134,854	1,073,625	3,208,479
Counselors							145,872	73,359	219,231				2,668,149	1,341,821	4,009,970
Tech Specialist	78,240	39,347	117,587	18,543	9,325	27,868	13,262	6,669	19,931	2,895	1,456	4,351	1,281,063	644,251	1,925,313
SubTotal	7,274,880	3,658,561	10,933,441	1,383,028	695,529	2,078,557	1,134,999	570,795	1,705,794	459,368	231,017	690,385	98,720,287	48,535,646	147,255,933
Indirect Costs-Central Administration															
Superintendent													51,636	25,968	77,604
Asst. Superintendent													309,815	155,807	465,622
(1)Secretary													15,481		15,481
(1)Accountant													23,106		23,106
Psychologist	34,780	17,491	52,271	8,243	4,145	12,388	5,895	2,965	8,860	1,287	647	1,934	569,470	286,388	855,859
Social Worker	34,780	17,491	52,271	8,243	4,145	12,388	5,895	2,965	8,860	1,287	647	1,934	569,470	286,388	855,859
Spec Ed Leadership	430,300	216,399	646,699										950,102	477,810	1,427,912
SubTotal	499,860	251,381	751,241	16,486	8,291	24,776	11,790	5,929	17,720	2,574	1,294	3,868	2,489,081	1,232,361	3,721,442
Indirect Costs-School Administration															
Principal													2,478,519	1,246,455	3,724,975
Asst. Principal	137,920	69,360	207,280	32,687	16,438	49,125	145,872	73,359	219,231	5,103	2,566	7,669	2,238,027	1,125,511	3,363,538
Secretary	49,620		49,620	11,760		11,760	8,411		8,411	1,836		1,836	979,393		979,393
SubTotal	187,540	69,360	256,900	44,447	16,438	60,885	154,282	73,359	227,642	6,939	2,566	9,505	5,695,940	2,371,966	8,067,906
MEDIA															
Personnel	137,920	69,360	207,280	32,687	16,438	49,125	23,377	11,757	35,134	5,103	2,566	7,669	2,440,457	1,227,314	3,667,771
SubTotal	137,920	69,360	207,280	32,687	16,438	49,125	23,377	11,757	35,134	5,103	2,566	7,669	2,440,457	1,227,314	3,667,771
20 Days Addtnl. Instruct.				13,722	6,901	20,623							808,226	406,460	1,214,686
SubTotal				13,722	6,901	20,623							808,226	406,460	1,214,686
QBE Earnings SALARY	8,100,200	4,048,663	12,148,863	1,490,370	743,598	2,233,967	1,324,449	661,840	1,986,289	473,983	237,444	711,428	110,153,990	53,773,747	163,927,737
OPERATIONS (%)															
Direct Instructional Operations Cost	171,021		171,021	19,932		19,932	18,654		18,654	3,112		3,112	3,010,483		3,010,483
SubTotal	171,021		171,021	19,932		19,932	18,654		18,654	3,112		3,112	3,010,483		3,010,483
Indirect Operations Costs															
Cental Administration	30,783		30,783	7,294		7,294	5,217		5,217	1,139		1,139	503,965		503,965
School Administration	12,121		12,121	2,873		2,873	2,054		2,054	448		448	228,930		228,930
FACILITY M & O	596,000		596,000	141,252		141,252	101,021		101,021	22,052		22,052	9,758,588		9,758,588
SubTotal	638,903		638,903	151,420		151,420	108,293		108,293	23,639		23,639	10,491,483		10,491,483
Media Center Material	26,059		26,059	6,176		6,176	4,417		4,417	964		964	458,308		458,308
SubTotal	26,059		26,059	6,176		6,176	4,417		4,417	964		964	458,308		458,308
QBE Earnings OPERATIONS	835,983		835,983	177,528		177,528	131,364		131,364	27,715		27,715	13,960,274		13,960,274
STAFF DEVELOPMENT															
Spec Ed. Itinerant													17,159		17,159
SubTotal													17,159		17,159
Spec Ed. Supplemental Speech													34,809		34,809
SubTotal													34,809		34,809
QBE Earnings	8,998,263	4,048,663	13,046,926	1,679,192	743,598	2,422,790	1,465,966	661,840	2,127,806	505,339	237,444	742,783	124,962,726	53,773,747	178,736,473

* Figures in bold font are shown on the system allotment sheet. Totals and Subtotals may be off slightly due to rounding.

Subject Specialists Includes Art. Music. PE and Foreign Language Specialists.

PRELIMINARY

Georgia State Department Of Education

4/17/2008

Earnings Sheet for FY 2009

School System: 625 - Chatham County

FY 2009 NEW (2.5%)

THE BASIC UNIT COST IS DEFINED TO BE THE AMOUNT OF \$2,698.50

<-----Earnings (\$)-----> <-----Earned Positions----->
 <-----Grades K-12----->

DIRECT INSTRUCTIONAL COST	FTE	SALARY	OPERATING	QBE EARNINGS	LESS LOCAL 5 MILLS	STATE FUNDS	Teacher	Subj. Spec	Couns.	Tech. Spec
Kindergarten Pgm	2,508	13,354,476	157,397	13,511,873	4,347,343	9,164,530	167.20		5.43	2.28
Kindergarten Early Intr Pgm	255	1,758,980	16,003	1,774,983	571,087	1,203,896	23.18		0.55	0.23
Primary Grade(1-3) Pgm	6,553	27,550,362	462,054	28,012,416	9,012,782	18,999,634	385.47	18.99	14.18	5.96
Primary Grd Early Intrv(1-3) Pgm	511	3,212,368	36,031	3,248,399	1,045,148	2,203,251	46.45	1.48	1.11	0.46
Upper Elementary Grd(4-5) Pgm	3,765	12,079,618	207,188	12,286,806	3,953,187	8,333,619	163.70	10.91	8.15	3.42
UppElem Grd Early Intrv(4-5)	278	1,747,629	15,298	1,762,927	567,208	1,195,719	25.27	0.81	0.60	0.25
Middle Grade(6-8) Pgm	97	307,690	5,338	313,028	100,714	212,314	4.22	0.28	0.16	0.09
Middle School(6-8) Pgm	5,853	21,043,233	322,093	21,365,326	6,874,132	14,491,194	292.65	16.97	9.38	5.32
High School Gen Educ(9-12)	6,233	18,960,669	612,138	19,572,807	6,297,402	13,275,405	271.00		15.58	5.67
Vocational Lab(9-12) Pgm	1,391	4,820,112	435,121	5,255,233	1,690,831	3,564,402	69.55		3.48	1.26
Students with Disab Cat I	834	6,814,350	194,797	7,009,147	2,255,140	4,754,007	104.25			0.76
Students with Disab Cat II	263	2,641,218	30,497	2,671,715	859,604	1,812,111	40.46			0.24
Students with Disab Cat III	1,068	13,924,392	201,646	14,126,038	4,544,946	9,581,092	213.60			0.97
Students with Disab Cat IV	117	2,537,789	47,622	2,585,411	831,836	1,753,575	39.00			0.11
Students with Disab Cat V	134	1,094,872	54,542	1,149,414	369,815	779,599	16.75			0.12
Gifted Student Category VI	2,000	10,933,440	171,021	11,104,461	3,572,776	7,531,685	166.67			1.82
Remedial Education Pgm	474	2,078,557	19,932	2,098,489	675,173	1,423,316	31.60			0.43
Alternate Education Pgm	339	1,705,794	18,654	1,724,448	554,828	1,169,620	22.60		3.39	0.31
Eng.Spkr.s.of Other Lang.(ESOL)	74	690,385	3,112	693,497	223,127	470,370	10.57			0.07
Spec Ed. Itinearant				17,159	5,521	11,638				
Spec Ed. Supplemental Speech				34,809	11,200	23,609				

INDIRECT COST	FTE	SALARY	OPERATING	QBE EARNINGS	LESS LOCAL 5 MILLS	STATE FUNDS	Teacher	Subj. Spec	Couns.	Tech. Spec
Central Admin		3,721,442	503,965	4,225,407	1,359,493	2,865,914				
School Admin		8,067,906	228,930	8,296,836	2,669,444	5,627,392				
Facility M & O			9,758,588	9,758,588	3,139,752	6,618,836				
Sub Total (INDIRECT COST)		11,789,348	10,491,483	22,280,831	7,168,689	15,112,142				
MEDIA CENTER PGM.		3,667,771	458,308	4,126,079	1,327,535	2,798,544				56.72
20 DAYS ADDITIONAL INSTRUCTION		1,214,686		1,214,686	390,816	823,870				
STAFF & PROFESSIONAL DEV				796,493	256,266	540,227				
MIDTERM HOLD HARMLESS										
Amended Formula Adjustment						(1,940,890)				
QBE FORMULA EARNINGS	32,747	147,255,934	3,010,484	150,318,386	48,363,800	101,954,586	2,094.19	49.44	62.01	29.77

Earned Positions									
Supt.	Asst Supt	Prin.	Asst Prin.	Secty.	Accnt.	VT/SW	Psych.	Sp Ed Ldr	Media Center
1.00	6.00			1.00	1.00	13.23	13.23	22.08	
		48.00	52.01	64.58					
1.00	6.00	48.00	52.01	65.58	1.00	13.23	13.23	22.08	
1.00	6.00	48.00	52.01	65.58	1.00	13.23	13.23	22.08	56.72

CATEGORICAL GRANTS	FTE	SALARY	OPERATING	QBE EARNINGS	LESS LOCAL 5 MILLS	STATE FUNDS
Pupil Transportation Pgm (Includes 0 Drivers and bus replacement funds of 0)		0		0		0
Sparsity - Regular		0		0		0
Sparsity - Alternative Program		0		0		0
Sub Total (SPARSITY)		0		0		0
Migrant Education		0		0		0
TOTAL EARNINGS FOR QUALITY BASIC EDUCATION				178,736,475		119,288,479
Education Equalization Funding Grant		0		0		0
TOTAL STATE FUNDING ON THIS ALLOTMENT SHEET				178,736,475		119,288,479
Nursing Services				549,534		549,534
TOTAL FUNDING ON THIS ALLOTMENT SHEET				179,286,009		119,838,013

NOTES Expenditure Controls for FY2009 are as follows:

1. Each Local school system shall spend 100 percent of funds designated for direct instructional costs on one or more of the 19 QBE programs at the system level.
2. 100 Percent of funds designated for media center costs shall be spent at the system level.
3. 100 Percent of funds designated for professional development shall be spent for such costs at the system level.
4. 100 Percent of the funds for 20 Days of Additional Instruction must be spent for this purpose at the system level. Up to 15 Percent of these funds may be spent for transportation costs associated with this program.
5. Salary Increases 2.5% effective Sept 1.

FY 09 Original Austerity (2,984,830) FY 09 Add Back 1,043,940

WEIGHTS FOR FTE FUNDING FORMULA

FY 2009

FY 2009 NEW (2.5%)

2.50% Salary
 9.28% Retirement
 18.5340% Health
 System Size = 3300

CATEGORY	Kindergarten PGM			Kindergarten Early Intervention PGM			Primary Grades (1-3) PGM			Primary Grades Early Intervention (1-3) PGM			Upper Elementary Grades (4-5) PGM		
TEACHER STUDENT RATIO			15			11			17			11			23
WEIGHT			1.6587			2.0496			1.2855			1.8029			1.0323
DIRECT INSTR. COST:															
Teacher		64.3132%	\$2,878.66		70.9735%	\$3,925.44		73.2203%	\$2,539.99		80.6857%	\$3,925.44		67.3918%	\$1,877.38
Aides/Parapro	1:18	17.8648%	\$799.63	1:18	14.4576%	\$799.63									
Subject Specialists							1:345	3.6080%	\$125.16	1:345	2.5726%	\$125.16	1:345	4.4928%	\$125.16
Counselors	1:462	2.0809%	\$93.14	1:462	1.6840%	\$93.14	1:462	2.6849%	\$93.14	1:462	1.9145%	\$93.14	1:462	3.3434%	\$93.14
Tech. Specialist	1:1100	0.8740%	\$39.12	1:1100	0.7073%	\$39.12	1:1100	1.1277%	\$39.12	1:1100	0.8041%	\$39.12	1:1100	1.4043%	\$39.12
OPERATIONS COST		1.4021%	\$62.76		1.1347%	\$62.76		2.0326%	\$70.51		1.4493%	\$70.51		1.9754%	\$55.03
INDIRECT INSTR. COST:															
CENTRAL ADMIN															
Psychologist	1:2475	0.3885%	\$17.39	1:2475	0.3144%	\$17.39	1:2475	0.5013%	\$17.39	1:2475	0.3574%	\$17.39	1:2475	0.6242%	\$17.39
Social Worker	1:2475	0.3885%	\$17.39	1:2475	0.3144%	\$17.39	1:2475	0.5013%	\$17.39	1:2475	0.3574%	\$17.39	1:2475	0.6242%	\$17.39
Spec Ed Leadership															
Operations		0.3438%	\$15.39		0.2783%	\$15.39		0.4436%	\$15.39		0.3163%	\$15.39		0.5525%	\$15.39
SCHOOL ADMIN															
Asst. Principal		1.0681%	\$47.81		0.8644%	\$47.81		1.3782%	\$47.81		0.9827%	\$47.81		1.7162%	\$47.81
Secretary		0.7685%	\$34.40		0.6220%	\$34.40		0.9916%	\$34.40		0.7071%	\$34.40		1.2348%	\$34.40
Operations		0.1752%	\$7.84		0.1418%	\$7.84		0.2260%	\$7.84		0.1611%	\$7.84		0.2814%	\$7.84
FACILITY M & O		6.6577%	\$298.00		5.3880%	\$298.00		8.5904%	\$298.00		6.1253%	\$298.00		10.6972%	\$298.00
20 Days Addtnl. Instr.	1:15.70	0.6468%	\$28.95	1:15.70	0.5234%	\$28.95	1:15.70	0.8345%	\$28.95	1:15.70	0.5951%	\$28.95	1:15.70	1.0392%	\$28.95
STAFF DEVELOPMENT		0.5494%	\$24.59		0.5905%	\$32.66		0.6616%	\$22.95		0.6912%	\$33.63		0.6404%	\$17.84
MEDIA															
Personnel		2.1363%	\$95.62		1.7288%	\$95.62		2.7564%	\$95.62		1.9654%	\$95.62		3.4324%	\$95.62
Materials		0.3420%	\$15.31		0.2768%	\$15.31		0.4413%	\$15.31		0.3147%	\$15.31		0.5496%	\$15.31
TOTAL PER FTE COST		100.0000%	\$4,476.00		100.0000%	\$5,530.85		100.0000%	\$3,468.97		100.0000%	\$4,865.10		100.0000%	\$2,785.77

WEIGHTS FOR FTE FUNDING FORMULA

FY 2009

FY 2009 NEW (2.5%)

2.50% Salary
 9.28% Retirement
 18.5340% Health
 System Size = 3300

CATEGORY	Upper Elementary EI Grades (4-5) PGM			Middle Grades (6-8) PGM			Middle School PGM (6-8)			***Base*** Grade 9-12			Vocational_Lab PGM (9-12)		
TEACHER STUDENT RATIO			11			23			20			23			20
WEIGHT			1.7972			1.0162			1.1214			1.0000			1.1847
DIRECT INSTR. COST:															
Teacher		80.9432%	\$3,925.44		68.4625%	\$1,877.38		71.3485%	\$2,158.99		69.5712%	\$1,877.38		67.5343%	\$2,158.99
Aides/Parapro															
Subject Specialists	1:345	2.5808%	\$125.16	1:345	4.5642%	\$125.16	1:345	4.1362%	\$125.16						
Counselors	1:462	1.9206%	\$93.14	1:624	2.5148%	\$68.96	1:624	2.2789%	\$68.96	1:400	3.9863%	\$107.57	1:400	3.3648%	\$107.57
Tech. Specialist	1:1100	0.8067%	\$39.12	1:1100	1.4266%	\$39.12	1:1100	1.2928%	\$39.12	1:1100	1.4497%	\$39.12	1:1100	1.2237%	\$39.12
OPERATIONS COST		1.1347%	\$55.03		2.0068%	\$55.03		1.8186%	\$55.03		3.6394%	\$98.21		9.7849%	\$312.81
INDIRECT INSTR. COST:															
CENTRAL ADMIN															
Psychologist	1:2475	0.3586%	\$17.39	1:2475	0.6342%	\$17.39	1:2475	0.5747%	\$17.39	1:2475	0.6444%	\$17.39	1:2475	0.5440%	\$17.39
Social Worker	1:2475	0.3586%	\$17.39	1:2475	0.6342%	\$17.39	1:2475	0.5747%	\$17.39	1:2475	0.6444%	\$17.39	1:2475	0.5440%	\$17.39
Spec Ed Leadership															
Operations		0.3173%	\$15.39		0.5612%	\$15.39		0.5086%	\$15.39		0.5703%	\$15.39		0.4814%	\$15.39
SCHOOL ADMIN															
Asst. Principal		0.9859%	\$47.81		2.5148%	\$68.96		2.2789%	\$68.96		3.2878%	\$88.72		2.7752%	\$88.72
Secretary		0.7093%	\$34.40		0.9047%	\$24.81		0.8199%	\$24.81		1.0843%	\$29.26		0.9153%	\$29.26
Operations		0.1617%	\$7.84		0.2210%	\$6.06		0.2003%	\$6.06		0.2527%	\$6.82		0.2133%	\$6.82
FACILITY M & O		6.1448%	\$298.00		10.8672%	\$298.00		9.8480%	\$298.00		11.0432%	\$298.00		9.3216%	\$298.00
20 Days Addtnl. Instr.	1:15.70	0.5970%	\$28.95	1:15.70	1.0557%	\$28.95	1:15.70	0.9567%	\$28.95	1:15.70	1.0728%	\$28.95	1:15.70	0.9056%	\$28.95
STAFF DEVELOPMENT		0.6935%	\$33.63		0.6422%	\$17.61		0.6537%	\$19.78		0.6266%	\$16.91		0.5968%	\$19.08
MEDIA															
Personnel		1.9717%	\$95.62		2.5148%	\$68.96		2.2789%	\$68.96		1.6439%	\$44.36		1.3876%	\$44.36
Materials		0.3157%	\$15.31		0.4752%	\$13.03		0.4306%	\$13.03		0.4829%	\$13.03		0.4076%	\$13.03
TOTAL PER FTE COST		100.0000%	\$4,849.62		100.0000%	\$2,742.20		100.0000%	\$3,025.98		100.0000%	\$2,698.50		100.0000%	\$3,196.88

WEIGHTS FOR FTE FUNDING FORMULA

FY 2009

FY 2009 NEW (2.5%)

2.50% Salary
 9.28% Retirement
 18.5340% Health
 System Size = 3300

CATEGORY	Spec. Ed I			Spec. Ed II			Spec. Ed III			Spec. Ed IV			Spec. Ed V		
TEACHER STUDENT RATIO			8			6.50			5			3			8
WEIGHT			2.3940			2.8156			3.5868			5.8176			2.4583
DIRECT INSTR. COST:															
Teacher		83.5495%	\$5,397.48		87.4340%	\$6,643.05		89.2245%	\$8,635.97		91.6838%	\$14,393.28		81.3648%	\$5,397.48
Aides/Parapro															
Subject Specialists															
Counselors															
Tech. Specialist	1:1100	0.6056%	\$39.12	1:1100	0.5149%	\$39.12	1:1100	0.4042%	\$39.12	1:1100	0.2492%	\$39.12	1:1100	0.5897%	\$39.12
OPERATIONS COST		3.6155%	\$233.57		1.5262%	\$115.96		1.9507%	\$188.81		2.5927%	\$407.03		6.1358%	\$407.03
INDIRECT INSTR. COST:															
CENTRAL ADMIN															
Psychologist	1:2475	0.2692%	\$17.39	1:2475	0.2289%	\$17.39	1:2475	0.1797%	\$17.39	1:2475	0.1108%	\$17.39	1:2475	0.2621%	\$17.39
Social Worker	1:2475	0.2692%	\$17.39	1:2475	0.2289%	\$17.39	1:2475	0.1797%	\$17.39	1:2475	0.1108%	\$17.39	1:2475	0.2621%	\$17.39
Spec Ed Leadership	1:200	3.3304%	\$215.15	1:200	2.8317%	\$215.15	1:200	2.2229%	\$215.15	1:200	1.3705%	\$215.15	1:200	3.2433%	\$215.15
Operations		0.2382%	\$15.39		0.2026%	\$15.39		0.1590%	\$15.39		0.0980%	\$15.39		0.2320%	\$15.39
SCHOOL ADMIN															
Asst. Principal		1.0675%	\$68.96		0.9076%	\$68.96		0.7125%	\$68.96		0.4393%	\$68.96		1.0395%	\$68.96
Secretary		0.3840%	\$24.81		0.3265%	\$24.81		0.2563%	\$24.81		0.1580%	\$24.81		0.3740%	\$24.81
Operations		0.0938%	\$6.06		0.0798%	\$6.06		0.0626%	\$6.06		0.0386%	\$6.06		0.0914%	\$6.06
FACILITY M & O		4.6128%	\$298.00		3.9222%	\$298.00		3.0789%	\$298.00		1.8982%	\$298.00		4.4922%	\$298.00
20 Days Addtnl. Instr.															
STAFF DEVELOPMENT		0.6952%	\$44.91		0.7176%	\$54.52		0.7220%	\$69.88		0.7278%	\$114.26		0.6770%	\$44.91
MEDIA															
Personnel		1.0675%	\$68.96		0.9076%	\$68.96		0.7125%	\$68.96		0.4393%	\$68.96		1.0395%	\$68.96
Materials		0.2017%	\$13.03		0.1715%	\$13.03		0.1346%	\$13.03		0.0830%	\$13.03		0.1964%	\$13.03
TOTAL PER FTE COST		100.0000%	\$6,460.22		100.0000%	\$7,597.79		100.0000%	\$9,678.92		100.0000%	\$15,698.83		100.0000%	\$6,633.68

WEIGHTS FOR FTE FUNDING FORMULA

FY 2009

FY 2009 NEW (2.5%)

2.50% Salary
 9.28% Retirement
 18.5340% Health
 System Size = 3300

CATEGORY	Gifted			Remedial Education PGM			Alternative Education PGM			Eng. For Speakers of Other Lang.(ESOL) PGM		
TEACHER STUDENT RATIO			12			15			15			7
WEIGHT			1.6673			1.3128			1.6025			2.5306
DIRECT INSTR. COST:												
Teacher		79.9781%	\$3,598.32		81.2584%	\$2,878.66		66.5680%	\$2,878.66		90.3301%	\$6,168.55
Aides/Parapro												
Subject Specialists												
Counselors							1:100	9.9505%	\$430.30			
Tech. Specialist	1:1100	0.8695%	\$39.12	1:1100	1.1043%	\$39.12	1:1100	0.9046%	\$39.12	1:1100	0.5729%	\$39.12
OPERATIONS COST		1.9006%	\$85.51		1.1870%	\$42.05		1.2725%	\$55.03		0.6158%	\$42.05
INDIRECT INSTR. COST:												
CENTRAL ADMIN												
Psychologist	1:2475	0.3865%	\$17.39	1:2475	0.4909%	\$17.39	1:2475	0.4021%	\$17.39	1:2475	0.2547%	\$17.39
Social Worker	1:2475	0.3865%	\$17.39	1:2475	0.4909%	\$17.39	1:2475	0.4021%	\$17.39	1:2475	0.2547%	\$17.39
Spec Ed Leadership	1:200	4.7820%	\$215.15									
Operations		0.3421%	\$15.39		0.4344%	\$15.39		0.3559%	\$15.39		0.2254%	\$15.39
SCHOOL ADMIN												
Asst. Principal		1.5327%	\$68.96		1.9466%	\$68.96		9.9505%	\$430.30		1.0098%	\$68.96
Secretary		0.5514%	\$24.81		0.7003%	\$24.81		0.5737%	\$24.81		0.3633%	\$24.81
Operations		0.1347%	\$6.06		0.1711%	\$6.06		0.1401%	\$6.06		0.0887%	\$6.06
FACILITY M & O		6.6235%	\$298.00		8.4119%	\$298.00		6.8911%	\$298.00		4.3638%	\$298.00
20 Days Addtnl. Instr.				1:15.70	0.8172%	\$28.95						
STAFF DEVELOPMENT		0.6899%	\$31.04		0.6727%	\$23.83		0.6926%	\$29.95		0.7203%	\$49.19
MEDIA												
Personnel		1.5327%	\$68.96		1.9466%	\$68.96		1.5947%	\$68.96		1.0098%	\$68.96
Materials		0.2896%	\$13.03		0.3678%	\$13.03		0.3013%	\$13.03		0.1908%	\$13.03
TOTAL PER FTE COST		100.0000%	\$4,499.13		100.0000%	\$3,542.60		100.0000%	\$4,324.39		100.0000%	\$6,828.90

WEIGHTS FOR SALARY & OPERATIONS

FY 2009

FY 2009 NEW (2.5%)

BASE INSTRUCTION SALARY				
(BASE SALARY)		\$33,288.35	\$32,609.00	\$679.35
Retirement	9.28%	\$3,089.16		
Health Insurance	18.5340%	\$6,169.66		
Medicare	1.45%	\$482.68		
Sick Leave for 8 Days		\$150.00		
Total Instructional Sal(10MO.)		\$43,179.85		
Teacher Aides		\$14,393.28		
ADMIN SALARY (10MO.) excl Sick Leave		\$43,029.85		
ADMIN SALARY (12MO.) excl Sick Leave		\$51,636		

CENTRAL ADMINISTRATION		
SYSTEM SIZE = 3300		
	Amount	FTEs
1 Superintendent	\$51,636	
1 Secretary @ \$14,166 (12MO.)	\$15,481	
1 Accountant @ \$21,144 (10MO.)	\$23,106	
2 Asst. Superintendent	\$103,272	0 - 5,000
4 Asst. Superintendent	\$206,543	5,001- 99,999
6 Asst. Superintendent	\$309,815	10,000 +
Operations		Per FTE
Supplies	\$7,818	
Travel	\$6,075	
Equipment (Replacement)	\$2,221	
Miscellaneous	\$2,111	
Unemployment Ins & Workers Comp.	\$32,571	
TOTAL OPERATIONS	\$50,796	\$15.39

KG, KG-EI, GR 1-3, GR 1-3-EI, GR 4-5, GR 4-5-EI		
BASE SCHOOL SIZE = 450		
	Amount	Per FTE
1/2 Assistant Principal (10MO.)	\$21,515	\$47.81
Secretary @ \$14,166 (12MO.)	\$15,481	\$34.40
TOTAL SALARIES	\$36,996	\$82.21
Operations		
Supplies	\$1,319	
Travel	\$750	
Equipment (Replacement)	\$880	
Miscellaneous	\$580	
TOTAL OPERATIONS	\$3,529	\$7.84

MIDDLE GRADE & MIDDLE SCHOOL GR(6-8), SPEC-ED, GIFTED, REMEDIAL, ESOL		
BASE SCHOOL SIZE = 624		
	Amount	Per FTE
1 Asst. Principal	\$43,030	\$68.96
Secretary @ \$14,166 (12MO.)	\$15,481	\$24.81
Operations		
Supplies	\$1,319	
Travel	\$1,000	
Equipment (Replacement)	\$880	
Miscellaneous	\$580	
TOTAL OPERATIONS	\$3,779	\$6.06

GRADES (9-12) & VOCATIONAL LAB		
BASE SCHOOL SIZE = 970		
	Amount	Per FTE
2 Asst. Principal (10 MO.)	\$86,060	\$44.36
Secretary @ \$14,166 (12MO.)	\$15,481	\$15.96
Secretary @ \$11,805 (10MO.)	\$12,901	\$13.30
Operations		
Supplies	\$2,198	
Travel	\$1,500	
Equipment (Replacement)	\$1,759	
Miscellaneous	\$1,162	
TOTAL OPERATIONS	\$6,619	\$6.82

ALTERNATIVE EDUCATION		
BASE SCHOOL SIZE = 624		
	Amount	Per FTE
1 Asst. Principal (10MO. X 1:100)	\$43,030	\$430.30
Secretary @ \$14,166 (12MO.)	\$15,481	\$24.81
Operations		
Supplies	\$1,319	
Travel	\$1,000	
Equipment (Replacement)	\$880	
Miscellaneous	\$580	
TOTAL OPERATIONS	\$3,779	\$6.06

DIRECT INSTRUCTIONAL OPERATIONAL COSTS

FY 2009

FY 2009 NEW (2.5%)

CATEGORY	KG	KG EARLY	PRIMARY GRADES(1-3)	PRIMARY GRADES	UPPER ELEMENTARY	UPPER ELEMEN. EI	(6-8)MIDDLE GRADES	(6-8)MIDDLE SCHOOL	9-12 HIGH SCHOOL	VOCATIONAL LABS
Consumable Materials	40.16	40.16	33.21	33.21	26.51	26.51	26.51	26.51	35.91	140.60
Textbooks(7yr. Replace)	15.47	15.47	33.26	33.26	24.48	24.48	24.48	24.48	40.26	9.56
Travel	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	26.32
Equipment Replacement	6.20	6.20	3.11	3.11	3.11	3.11	3.11	3.11	3.11	136.33
Non Vocational Lab Equipment	0	0	0	0	0	0	0	0	18	0
TOTAL	62.76	62.76	70.51	70.51	55.03	55.03	55.03	55.03	98.21	312.81
Media Books/Periodicals	15.31	15.31	15.31	15.31	15.31	15.31	13.03	13.03	13.03	13.03

CATEGORY	REMEDIAL	ALTERNATIVE	ESOL	Spec.Ed I	Spec.Ed II	Spec.Ed III	Spec. Ed IV	Spec. Ed V	GIFTED
Consumable Materials	32	26.51	32	149.48	38.88	51.06	220.45	220.45	53.27
Textbooks(7yr. Replace)	6.10	24.48	6.10	42.26	18.34	14.82	33.30	33.30	7.53
Travel	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Equipment Replacement	3.02	3.11	3.02	40.90	57.81	122	152.35	152.35	23.78
Non Vocational Lab Equipment	0	0	0	0	0	0	0	0	0
TOTAL	42.05	55.03	42.05	233.57	115.96	188.81	407.03	407.03	85.51
Media Books/Periodicals	13.03	13.03	13.03	13.03	13.03	13.03	13.03	13.03	13.03



Mission:

Igniting a passion for learning and teaching at high levels



**Savannah - Chatham County Public School System
Savannah, Georgia**