



JCB Apprenticeship Program

We are seeking the **best and brightest** for our career opportunities. We seek individuals with **enthusiasm, determination** and a **commitment** to learn, who want to be part of our world leading brand and share in our sense of achievement.

JCB's APPRENTICESHIP PROGRAM TIMELINE

- **Year One** — introduction, overall business awareness, manufacturing learning foundation
- **Year Two** — assigned to chosen skill, continued education, real on-the-job training
- **Year Three** — continue with skill experience, education, college examinations and accreditations
- **Year Four and beyond** — assigned to manufacturing area to utilize skills and education

- Learn new skill sets
- Continue your education
- Gain experience
- Begin a career one can enjoy

- Challenge yourself



What Some Apprentices Are Doing Now...

- Communicating with suppliers
- Designing and updating current military equipment
- Ensuring suppliers meet JCB company standards
- Cost-down projects
- Research and development of new and prototype equipment
- Conducting and assisting ROC's (Rated Operating Capacities) of machines
- Taking on leadership roles within the company

Opportunities

- | | |
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| <ul style="list-style-type: none"> • Welding • Machining • Design Engineering • Manufacturing Engineering • Purchasing Team Member • Supplier Development Engineer • Parts Planning | <ul style="list-style-type: none"> • Quality Engineer • Quality Technician • Test and Development Technician • Rectification Technician • Maintenance • Production Control • Order Fulfillment |
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JCB North America HQ

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Follow up with your counselor for
more info

www.jcb.com